



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), VidyuthiBhavanam, Pattom,
Thiruvananthapuram, Kerala - 695004.

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Sub:-Estt – Filling up the vacancies of Sub Engineer (Ele.) – Provisional promotion of Meter Reader to the cadre of Sub Engineer (Ele) against 40% quota earmarked for Meter Readers -Orders issued.

EB2/SE(Ele)/MR/Prov.Pro/22-23

Dated, Thiruvananthapuram

06.05.2022

Read:1. Order No B.O.(FTD) No.834/2017(Estt.II/2089/2017) dated 30.03.2017.

2.G.O (Printing) No.1/2019/PD dated 13.02.2019

3. Judgment dated 18.02.2022 of the Honourable Supreme Court of India in Civil

Appeal Nos.1498-1500 of 2022 (Arising out of SLP (Civil) Nos.9564-9566 of 2020).

4 . G.O (Ms)No.4/2022/POWER dated 21.04.2022.

ORDER

The Regulations 6&7 of the CEA Regulations 2010 prescribed certain qualifications for Engineers, Supervisors and Technicians in Thermal and Hydro Power plants and Transmission and Distribution system. The State Government in exercise of its power under Regulation 116 of CEA Regulations 2010 issued order vide No G.O(P)No. 1/2019/PD Dated 13.02.2019 granting exemption to employees of KSEBL from the qualifications prescribed in Regulation 6&7 of CEA safety Regulations 2010. It was also directed that future appointment in KSEBL will be made as per qualification prescribed in the CEA safety Regulation 2010. The above G.O was challenged in the Court of Law and the Hon'ble High Court of Kerala in its judgment dated 14.07.2020 in WA.223/2020 and connected cases set aside the above G.O dated 13.02.2019. It was further held that in respect of employees/officers who entered service after 31.10.2013, it would be open to the Government to grant a onetime extension to acquire necessary qualification if the Government, on consideration of the situation in KSEB Ltd. feels that such extension is required to be granted.

The above judgment of Hon'ble High Court was upheld by the Apex Court as per judgment dtd 18.02.2022 in SLP Nos. in CA1498-1500/2022.

In view of the above mentioned judgments, the matter, elaborating the prevailing situation in KSEBL, has been taken up with the Government of Kerala and requested approval from the Government for granting one time extension to the employees recruited after 31.10.2013, till the

date of issuing of Government order dated 13.02.2019 for acquiring qualifications and issuing provisional promotions in compliance of the of the above mentioned judgment.

Having considered the above and after examining the matter in detail, the Government of Kerala, in exercise of powers conferred by Rule 116 of the CEA Regulations 2010, issued order read 2nd above to grant a onetime extension to acquire necessary qualification for employees who were appointed in the service of KSEBL after 31.10.2013 but before 13.02.2019 for a period of five years from the date of the order of provisional promotion to acquire the prescribed qualification of ITI/ equivalent and a period of 7 years from the date of order of provisional promotion to acquire the prescribed qualification of Diploma/equivalent subject to the condition that in the event of their failure to acquire the qualification within the extended period of time, they would be reverted to the post from which they were promoted.

Now Meter Readers who were appointed in the service of KSEBL after 31.10.2013 but before 13.02.2019 and having the qualifications prescribed in the Board order read (1) are found eligible for provisional promotion based on the Government Order read as 4th. Accordingly the following 27 Meter Readers figured in the Annexure attached are promoted to the cadre of Sub Engineer (Ele) against 40% quota vacancies earmarked for Meter Readers. All the promotions are purely provisional subject to the following conditions:

1. The promotions are ordered in the exigency of service and in public interest.
2. Promotions in respect of Meter Readers whose probation have not been declared need not be effected or relieved and the details of such cases ,if any, may be intimated to this office.
3. The promotions shall be effected only after verifying the Name, Employee Code and Date of Birth in respect of the promotees and also after ensuring that there are no adverse remarks in the Service Books of the promotees barring their promotion.
4. If any disciplinary action/ vigilance case is pending against any promotees, their promotion to the cadre of Sub Engineer (Ele) need not be effected and the fact shall be intimated to this office immediately without fail.
5. The incumbency of the promotees noted in this order is based on the information available in this office and in HRIS. Changes along with other discrepancies if any should be forwarded to this office by the ARU Heads concerned.
6. The promotees are eligible for notional fixation w.e.f the date of this order and monitory benefits with only effect from the date of reporting for duty as Sub Engineer (Ele).
7. The promotions are temporary as under Rule 31(a)(i) of the KS & SSR 1958 as adopted by the KSEB Ltd without prejudice to the claims of seniors if any.
8. Provisions of KSR will govern the fixation of pay in respect of the promotees.
9. Promotions in respect of those who are on Leave Without Allowances as per Apendix XII Part I,KSR or not completed one year Service after joining duty after LWA as per Appendix XII A, B and C, Part I, KSR or under suspension or unauthorized absence and the promotion

- of those, who start afresh their probation on return from Leave Without Allowances should not be effected and the details of such cases shall be intimated to this office.
10. While effecting these temporary promotions ARU Head should strictly adhere that Serial Number and Order Number and Date of Order must invariably be noted in the Service Books of the incumbents. Provisional promotion of those having any name correction or Date of Birth correction as from Service Book shall also be withheld and the fact shall be reported.
 11. The working strength of Sub Engineer (Ele), after effecting the promotions shall be intimated separately to this office without fail by the ARU Head concerned.
 12. These temporary promotions are ordered purely conditional as per the conditions in the Government order read 4th paper above and all the conditions are binding to the promotees who avail Provisional promotion to the cadre of Sub Engineer (Ele). Those who disagree with the conditions shall give in writing and he/she need not be promoted and details of such cases shall be reported immediately without fail.
 13. The onetime extension of 7 years is envisaged for these promoted employees to undergo and successfully complete 3 year Diploma in Electrical Engineering which is the essential qualification required for Supervisors as per CEA Regulations.
 14. **The promotees who avail promotion shall acquire Diploma in Electrical Engineering qualification within 7 years from the date of this Order of Promotion. In the event, any one fails to achieve this specified qualification within the above extended time frame, they shall be reverted back to the post from which they were promoted and their pay shall be regulated in the reverted post without further notice.**
 15. The declaration of probation and regularization of these temporary promotees in the post of Sub Engineer (Ele) and further promotions shall be done only consequent to their acquiring of qualification of Diploma in Electrical Engineering as prescribed in the CEA Regulations 2010 applicable to the post of Supervisors, within the stipulated period of time.
 16. The progress of achieving the qualification shall be monitored and the qualified hands shall be regularized in the post and their probation shall be declared in the cadre subjected to other conditions satisfying the declaration of probation.
 17. Controlling officer shall verify and ensure the following general, technical qualifications and experience before relieving the persons promoted.

Qualifications & Experience

(a) General : SSLC or its equivalent

(b) Technical :

- (i) Diploma in Electrical Engineering/Electronics and Communications from a Polytechnic College recognized by Government and have passed examination conducted by the State Board of Technical Examination and have undergone a course of study of 3 years.

OR

(ii) Certificate from National Council for Vocational Training (NCVT) (both Regular and Private) in Electrician/Wireman/Electronics.

(c) 5 years service in the cadre of Meter Reader.

18. The promotees shall compulsorily attend the Induction level /orientation / field Training and all other Training as required by KSEBL mandated for new Sub Engineers (Ele) promoted from the cadre of Meter Reader.
19. The promotees shall be regularized in the cadre of Sub Engineer (Ele) only after acquiring the mandatory qualification ie. Diploma in Electrical Engineering. They should successfully complete the Statutory Training as specified in CEA Regulation for the successful completion of their probation period.

Sd/-
CHIEF ENGINEER (HRM)

Acc: Annexure – List of promotees – 27 Nos

Copy to:-

1. The Secretary (Admn.), KSEB Ltd.
2. The TA to Chairman & Managing Director, KSEB Ltd.
The TA to Director (Distn.&IT)/Director (Gen.-Electrical)/Director (Gen-Civil)/Director/ (Trans.& SO)/Director (Planning, SCM and safety)/ Director (REES, Soura, Sports &Welfare), KSEB Ltd.
3. The PA to Director (Finance)
4. The Legal Adviser & Disciplinary Enquiry Officer, KSEB Ltd.
5. The Chief Vigilance Officer, KSEB Ltd.
6. The Chief Internal Auditor, KSEB Ltd.
7. The Financial Adviser, KSEB Ltd.
8. The Chief Personnel Officer, KSEB Ltd.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. The Deputy Chief Engineer, PETARC.
12. The Executive Engineer, HRD Cell, Vydyuthi Bhavanam, Thiruvananthapuram.
13. All Executive Engineers concerned.
14. The Senior Superintendent, Gradation/EBV Section (Office).
15. web site .
16. Stock file.

FORWARDED BY ORDER


Senior Superintendent

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1101505	ATHUL M D 05-07-1992 Gradation No. 2	Electrical Section Chalakudy	Electrical Section Chalakudy [ARU: Electrical Division, Chalakudy]	
2	1101533	GEO M JOSEPH 29-03-1984 Gradation No. 3	Electrical Section Kannur	Electrical Section Azhikode [ARU: Electrical Division, Kannur]	
3	1101571	AMAL GEORGE 25-04-1993 Gradation No. 5	Electrical Section Moovattupuzha I	Electrical Section Pothanica [ARU: Electrical Division, Moovattupuzha]	
4	1102322	JESVIN T K 15-10-1993 Gradation No. 6	Electrical Section Perambra (South)	Electrical Section Areekkulam [ARU: Electrical Division, Vadakara]	
5	1102346	AJITHA MOHANAN 13-02-1984 Gradation No. 7	Electrical Section Moolamattom	Generation Sub Division Moolamattom [ARU: Generation Circle, Moolamattom]	
6	1102356	ARUN K P 16-05-1985 Gradation No. 8	Electrical Section Chelannur	Electrical Section Kunnamangalam [ARU: Electrical Division, Kozhikode]	
7	1102355	KUMAR G 26-03-1976 Gradation No. 9	Electrical Section Uzhamalakkal	Electrical Section Kanyakulangara [ARU: Electrical Division, Nedumangad]	
8	1070151	HARILAL D S 30-05-1981 Gradation No. 10	Electrical Section Pettah	Electrical Section Chirayinkeezhu [ARU: Electrical Division, Attingal]	
9	1102373	SAJEEVAN K 14-08-1978 Gradation No. 11	Electrical Section Kuthuparamb	Electrical Section Kodyeri [ARU: Electrical Division, Thalassery]	
10	1102362	SANIL A K 30-09-1983 Gradation No. 12	Electrical Section Taliparamba	Electrical Section Nileseshwar [ARU: Electrical Division, Kanhangad]	
11	1102350	PUSHPARAJU P S 30-05-1975 Gradation No. 13	Electrical Section, Tholice	Electrical Section Aryanad [ARU: Electrical Division Kattakada]	
12	1070135	SURESH T N 06-03-1977 Gradation No. 14	Electrical Section Nol Thodupuzha	Electrical Section Moolamattom [ARU: Electrical Division, Thodupuzha]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1070188	VIJESH K R 07-02-1986 Gradation No. 15	Electrical Section Girinagar	Electrical Section Palarivattom [ARU: Electrical Division, Ernakulam]	
14	1102369	JAYESH KUMAR M P 30-05-1986 Gradation No. 16	Electrical Section Westhill	Electrical Section Mattannur [ARU: Electrical Division, Iritty]	
15	1070160	AJITH KUMAR K K 23-01-1975 Gradation No. 17	Electrical Section Noll Thodupuzha	Generation Sub Division Moolamattom [ARU: Generation Circle, Moolamattom]	
16	1070148	JANARDHANAN P K 07-10-1979 Gradation No. 18	Electrical Section Ambalavayal	Electrical Section Vallithode [ARU: Electrical Division, Iritty]	
17	1102374	LIJEESH N K 28-12-1982 Gradation No. 19	Electrical Section Vellayambalam	Electrical Section Thiruvallam [ARU: Electrical Division, Thiruvananthapuram]	
18	1102354	SAJAN V S 07-05-1979 Gradation No. 20	Electrical Section Palode	Electrical Section Peringamala [ARU: Electrical Division, Nedumangad]	
19	1102348	ARUN SANKAR 23-03-1984 Gradation No. 21	Electrical Section Moolamattom	Electrical Section Alakode Thodupuzha [ARU: Electrical Division, Thodupuzha]	
20	1102353	RAJITHAMOL M N 21-05-1984 Gradation No. 22	Electrical Section Kanjirappally	Electrical Section Manimala [ARU: Electrical Division, Changanassery]	
21	1070168	SUDHAKARAN K S 01-04-1975 Gradation No. 23	Electrical Section Muttill	Electrical Section Padichira [ARU: Electrical Division, Mananthavadi]	
22	1102370	JEMINI GOPAL 14-05-1973 Gradation No. 24	Electrical Section Manimala	Electrical Section Parathode [ARU: Electrical Division, Ponkunnam]	
23	1102352	MANOJ VARGHESE 12-04-1980 Gradation No. 25	Electrical Section Parathode	Electrical Section Thengana [ARU: Electrical Division, Changanassery]	
24	1103766	ASHA B S 17-05-1989 Gradation No. 26	Electrical Section Ulloor	Electrical Section Nemom [ARU: Electrical Division, Neyyattinkara]	
25	1103783	KAVIN KUMAR V 27-09-1993 Gradation No. 28	Electrical Section Bigbazar	Electrical Section Kongad [ARU: Electrical Division, Palakkad]	
26	1103857	BRUZE E A 30-05-1966 Gradation No. 29	Electrical Section Kilikolloor	110 KV SUB STATION AYATHIL [ARU: Transmission Circle, Kottarakkara]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
27	1103891	SARAN P S 18-05-1997 Gradation No. 30	Electrical Section Kalavoor	Electrical Section Girinagar [ARU: Electrical Division, Ernakulam]	

S. K. K.

CHIEF ENGINEER (HRM)



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