



KERALA STATE ELECTRICITY BOARD LTD.
(Incorporated under the Indian Companies Act, 1956)
CIN : U40100KL2011SGC027424
Office of the Chief Engineer (HRM), Vydyuthi Bhavanam, Pattom,
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**PROCEEDINGS OF THE CHIEF ENGINEER (HRM),
KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM**

Sub:- Estt – Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75% graduate quota - Orders issued

No. EB6 (b)/Prom/AE(C)-AEE(C)/ 2016 Dated, Thiruvananthapuram,29.4.2022

- Read: 1 B.O (FB) No.395/2012 (Estt.III/CR- Rules/2006) dated 18.02.2012
2. Select list Order No. EB6 (b)/Prom/AE(C)-AEE(C)/2016 dated, 30.10.2020 of Chief Engineer (HRM), Convener, DPC(Lower)
3. Note No LAS I/33/2020 dated 25.11.2020 of the Legal Adviser & Disciplinary Enquiry Officer. KSEBL
4. No. EB6 (b)/AE-AEE/Temp.Pro/2021 date 20 .2.2021 of Chief Engineer (HRM)
5. Order No. EB6 (b)/Prom/AE(C)-AEE(C)/2016 dated 09-02-2021 of Chief Engineer (HRM)
6. Select list Order No. EB6 (b)/Prom/AE(C)-AEE(C)/2016 dated, 16.4.2022 of Chief Engineer (HRM), Convener, DPC(Lower)

ORDER

Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75% graduate quota of Sri Geethakrishnan S, Assistant Engineer (Civil) who had figured at serial number 19 in the Select List, read as 2nd above, was put on hold pending legal opinion from the Legal Adviser and Disciplinary Enquiry Officer, in view of the order dated 6.12.2019 in WPC No 33253/2019. In the mean time he was temporarily promoted to the post of Assistant Executive Engineer, vide order read as 4th above. The Legal Adviser & Disciplinary Enquiry Officer, KSEBL had opined that there was no impediment in granting promotion but the same shall be subject to the outcome in the final judgment in WPC No 33253/2019. Taken into consideration the legal opinion the Departmental Promotion Committee (Lower) held on 4.4.2022 decided to grant promotion to Sri Geethakrishnan S with reference to his rank in the Select List read as 2nd.

As such, temporary promotion of Sri Geethakrishnan is hereby regularized with effect from 9.2.2021, the date on which his immediate junior Smt Sreeja P S (Emp:Code -1048218) was promoted to the cadre of Assistant Executive Engineer (Civil), vide order read as 5th above, and is assigned rank above Smt Sreeja PS (SI No 1) in the said order, subject to the final judgment in WPC No 33253/2019. His pay in the post of Assistant Executive Engineer (Civil) shall be regulated accordingly. He is allowed to continue in his present office.

Apart from the promotion of Sri Geethakrishnan S, as ordered above, promotion to the 9 vacancies being experienced as of now in the cadre of Assistant Executive Engineer (Civil) in the 75% graduate quota is ordered from the Select List, read as 6th above, as per the annexure to this order, based on the relevant provisions of Rule 28 of KS&SSR 1958 are hereby ordered subject to the general conditions mentioned hereunder.

1. The promotions are ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
2. Provisions of KSR will govern the fixation of pay in respect of the promoted persons.
3. The above promotions are provisional subject to the successful completion probation of the promoted persons in the promoted post.
4. The promoted persons will be probationers in the promoted post till the successful completion of probation which is one year on duty in a continuous period of two years from the date joining in the promoted post.
5. Controlling officers shall ensure the declaration of probation of promoted persons in the promoted post immediately on successful completion of probation.
6. If the promoted persons fail to report for duty in the promoted post within 15 days from the date of this order, they will be deemed to have not accepted promotion on their own volition which will entail the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer and above sanctioned to them and they will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from them in lump.
7. Promotions of those in the order who are under suspension shall not be effected and the fact be reported
8. If any disciplinary action/vigilance case is pending against any of the promoted persons their promotion to the cadre of Assistant Executive Engineer (Civil) shall not be effected.
9. It shall be ensured that there are no adverse remarks barring promotion in the service books of the persons promoted, otherwise the fact should be reported to this office promptly.

10. If probation in the cadre of Assistant Engineer (Civil) has not been declared promotion to the cadre of Assistant Executive Engineer (Civil) shall not be effected and the details, if any, shall be intimated to this office.
11. The incumbency of the persons promoted as per the annexure to this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officers concerned.
12. Name and date of birth of the persons promoted shall be verified with Service Book and discrepancies if any be reported to this office.
13. While effecting promotion, Sl. No. and order No. must be noted in the Service Book.
14. The promoted officers shall undergo the prescribed training programmes as from time to time
15. HRIS package shall be updated before issuing L.P.C.

Sd/-
CHIEF ENGINEER (HRM)

Acc:- Annexure (Promotion 9 Nos)

- Copy to: 1. The Secretary (Administration), KSEBL
2. All Chief Engineers (Ele&Civil)
3. The FA/CIA KSEBL
4. All Deputy Chief Engineers (Ele/Civil)
5. Chief Personnel Officer/Chief Public Relations Officer
6. All Executive Engineers/Project Managers (Ele/Civil)
7. T A to the Chairman & Managing Director, KSEBL
8. P A to the Director (Finance), KSEBL
9. T A to the Director (Dist & IT), KSEBL
10. T A to the Director (Gen- Civil) KSEBL
11. T A to the Director (Tran & SO) KSEBL
12. T A to the Director (Gen- Ele) KSEBL
13. T A to the Director (Plng, Safety &SCM)
14. Stock File

FORWARDED BY ORDER


SENIOR SUPERINTENDENT