



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

**Regd. Office - Vydyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala-695004.**

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ABSTRACT

Strike conducted by a number of Trade Unions of KSEBL on 28.03.2022 & 29.03.2022 in connection with the Nationwide strike called for by the National Joint Trade Unions Movement – measures for dealing with – adoption of Government Order for implementation in KSEBL – Sanctioned – Orders issued.

CORPORATE OFFICE (PERSONNEL)

BO (FTD) No.300/2022 (PS I (B)/Trade Unions/Strike/2022) Dated, Thiruvananthapuram
11.04.2022

- Read :-
1. Notices of Strike served by various Trade Unions of KSEBL.
 2. Interim order of the Hon'ble High Court of Kerala in WP(C) No.10478 of 2022 (S)
 3. GO(P) No. 10/2022/GAD dtd. TVPM 28.03.2022
 4. Note no. CMD/106/Strike/2022 dtd. 29.03.2022 of the Chairman & Managing Director, KSEBL (Agenda 146/3/22)

ORDER

Certain Organisations of Kerala Government Employees conducted a Strike on 28th & 29th March 2022 in connection with the National Level Strike. The said matter was brought to the notice of the Hon'ble High Court of Kerala vide WP(C) No.10478 of 2022 (S) with a prayer to declare the said strike as illegal and also seeking directions to ensure the attendance of the Government Servants and to initiate disciplinary proceedings in tune with the service rules in vogue against those employees who abstain from work. The Hon'ble High Court vide order read as 2nd above, declared the hereinabove strike as illegal and directed the State Government to issue directions to prevent the Government Servants from engaging in strikes.

In compliance with the above directions, Government has issued G.O read as 3rd above, specifying the following conditions.

1. The unauthorized absence of employees participating in the strike will be treated as *dies-non*, under Rule 14A of Part I, KSR. The pay for the days in which the strike is taking place will be withheld from the salary for the month of April 2022.
2. No leave of any kind shall be granted to Government Employees and Teachers etc. for the strike days except on the following grounds:

- (a). Sickness of the individual or near relatives (near relative will mean wife, husband, children, father and mother of the Government servant)
 - (b). Examination purpose of the employee
 - (c). Maternity purpose of the employee
 - (d). Other unavoidable reasons of a like nature.
3. Persons indulging in violence or destruction of public property will be prosecuted
 4. Provisional recruits in Government Service who absent themselves without sanction during the days of the strike will be removed from service.
 5. Heads of Departments will ensure that rule 86 of Kerala Government servant's Conduct Rules, 1960 and the Circular no. 142749/SS1/84/GAD Dated 21st January 1985 are not violated and in case of violation, appropriate action is taken.
 6. Managing Director, Kerala State Road Transport Corporation and the District Collectors will ensure that sufficient vehicles are operated to enable the Government Servants to attend duty.
 7. The District Collectors, Heads of departments, District Police Chief etc. will take action:
 - (a). to give protection to those not on strike
 - (b). To ensure unhindered access to Government Offices/institutions, and
 - (c). to avoid over-crowding in front of the gates of the offices.

A number of registered Trade Unions functioning in KSEBL had also taken part in the aforementioned strike which took place on 28.03.2022 and 29.03.2022. The matter was placed before the meeting of the Full Time Directors as per note read as 4th above, seeking sanction to adopt GO(P) No. 10/2022/GAD dtd. TVPM 28.03.2022 for implementation in KSEBL. Having considered the matter in detail, the Full Time Directors meeting held on 30.03.2022, resolved to internally adopt the order read as 3rd above for implementation in KSEBL.

Orders are issued accordingly,

By Order of the Full Time Directors

Sd/-

Lekha. G

Company Secretary in-charge

To

All ARU Heads

Copy to:-

All Chief Engineers/Financial Adviser/Chief Internal Auditor
The LA & DEO/ The Chief Vigilance Officer
All Deputy Chief Engineers/The TA to Chairman & Managing Director
The TA to Director (D&IT)/The TA to Director (T&SO)/The TA to Director (G-E)

The TA to Director (Gen-C)/The TA to Director (Plg, Safety & SCM)/
The TA to Director(REES, SOURA, Sports & Welfare)/The Company Secretary I/C/
The PA to Director Finance/All Executive Engineers/The Deputy Secretary (Admn)
The Chief Public Relations Officer/All Regional Audit Officers/CA to Secretary
(Admn)/ The Fair Copy Superintendent/Records Section/Stock file.

Forwarded/By order



Senior Superintendent

