



## KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), VydyuthiBhavanam, Pattom,  
Thiruvananthapuram, Kerala - 695004.

Phone No.0471 2448948, FAX No.0471 2441361

Web: [www.kseb.in](http://www.kseb.in) e-mail: [cehrm@kseb.in](mailto:cehrm@kseb.in)

### PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Estt – Filling up the vacancies of Sub Engineer(Ele.) – against 20% quota earmarked for Overseers (Ele.) – Orders issued.

EB2/SE(Ele)/Promotion/OVR-SE/20%/21-22

Dated, Tvpam,

09.03.2022

Read:1. Judgment dated 18.02.2022 of the Honourable Supreme Court of India in Civil Appeal Nos.1498-1500 of 2022 (Arising out of SLP (Civil) Nos.9564-9566 of 2020).

2. Note No.EB Gr.5/Ovr/Nomi.List/2022-23 dated 25.02.2022 of the Senior Superintendent EB Gradation Section (office).

### ORDER

Promotion to the cadre of Sub Engineer(Electrical) was regulated by B.O No. ARIII.36591/78 dated 23.01.1981, which was later modified with effect from 25.03.2017 as per B.O.(FTD) No.834/2017(Estt.II/2089/2017) dated 30.03.2017.

As per Board Order B.O (FB) No.2020/2010(Estt.II/11143/2007) dated 02.08.2010 , vacancies arising against the 60% quota for promotion to the post of Sub Engineer (Ele) will be apportioned between the Meter Readers and Overseers having general and technical qualifications with experience prescribed for promotion.

As the litigations with regard to the application of Regulation 6 & 7 of the CEA (Measures Relating to Safety and Electric Supply) Regulations, 2010 prescribing qualifications of the Engineers, Supervisors and Technicians, culminates through the Judgment read as above, paving way for clearance of much held up promotions to these cadres.

The pronouncement of the above judgment of the Supreme Court has set aside all the legal hurdles, emanated from the dispute regarding the applicability of qualifications prescribed in the CEA Regulations 2010 to the existing employees, in giving promotions to those employees who were transferred from KSEB prior to 31.10.2013.

Accordingly the following Overseers(Ele.) figured in the Annexure attached are promoted to the cadre of Sub Engineer (Ele.) against 20% quota vacancies earmarked for Overseers (Ele). All the promotions will be purely provisional subject to the following conditions:

1. The promotions are ordered in the exigencies of service and in public interest.
2. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted. If there are any adverse remarks about the persons promoted he shall not be relieved and the fact be reported to this office forthwith.


If any persons promoted above are presently on LWA as per appendix XII-A, XII-B or XII-C of Part – I KSR/resigned/unauthorized absence/under suspension their promotion shall not be effected and the fact shall be reported to this office immediately.

3. The promotions are purely provisional under Rule 31 (a) (i) of KS & SSR 1958 as adopted by the KSEBL without prejudice to the claims of seniors if any.
4. Provisions of KSR will govern the fixation of pay in respect of promotees.
5. The promotees shall be eligible for monetary benefit with effect from the date of reporting duty in the cadre of Sub Engineer (Ele.)
6. While effecting the promotion the SL.No. and Order No. must be noted in the Service Books.
7. Controlling officer shall verify and ensure the following general and technical qualifications and date of birth before relieving the persons promoted.
8. Qualifications & Experience
  - (a) General : SSLC or its equivalent
  - (b) Technical:
    - (i) Diploma in Electrical Engineering/Electronics and Communications from a Polytechnic College recognized by Government and have passed examination conducted by the State Board of Technical Examination and have undergone a course of study of 3 years.
  - OR**
  - (ii) Certificate from National Council for Vocational Training (NCVT) (both Regular and Private) in Electrician/Wireman/Electronics.
  - (c) 5 years service in the cadre of Overseer (Ele).
9. The promotees shall be relieved forthwith, HRIS shall be updated before issuing the LPC.
10. The promotees shall compulsorily attend the Induction level Training for new Sub Engineers as and when intimated by the Training Centre.

Sd/-

**CHIEF ENGINEER (HRM)**

FORWARDED/ BY ORDER

  
Senior Superintendent

Acc:- Annexure

Copy to:-

- 1 All Chief Engineers (Ele. & Civil)
- 2 All Deputy Chief Engineers (Ele. & Civil)
- 3 All Executive Engineers (Ele. & Civil)
- 4 The Secretary (Administration). K.S.E.B. Ltd., Tvp.m.

- 5 The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
- 6 The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
- 7 The FA/CIA, K.S.E.B. Ltd., Tvpm.
- 8 The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
- 9 The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
- 10 The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
- 11 The TA to the Director (SCM, Plg, Gen-Ele & Safety), K.S.E.B. Ltd., Tvpm.
- 12 The TA to the Director (Trans. & System Operation), K.S.E.B. Ltd., Tvpm.
- 13 The TA to the Director (Generation - Civil. & HRM), K.S.E.B. Ltd., Tvpm.
- 14 The TA to the Director (Distribution & IT), K.S.E.B. Ltd., Tvpm.

**Annexure to Order No. EB2/SE(Ele)/Promotion/OVR-SE/20%/21-22 Dated, Tvpm., 09-03-2022 20% Quota From Overseer (Ele) to Sub Engineer (Ele)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1036248	BABU T K 08-03-1968 Gradation No. 1263	Electrical Section Chithirapuram	Generation Sub Division Panniyar [ARU: Generation Circle, Meencut]	
2	1043960	BALACHANDRAN V 26-05-1968 Gradation No. 1838	110KV Sub Station Kinalur	Electrical Section Badiadkka [ARU: Electrical Division, Kasargod]	
3	1040697	SANTHOSH N 17-05-1967 Gradation No. 1984	110 KV Substation, Chavara	Electrical Section Chadayamangalam [ARU: Electrical Division, Kottarakkara]	
4	1041616	VIJAYAKUMAR O 11-04-1968 Gradation No. 1985	Electrical Section Chithara	Electrical Section Kulathupuzha [ARU: Electrical Division, Punalur]	
5	1040647	RAJENDRAN ASARY D 12-05-1966 Gradation No. 1989	110 KV Substation, Anchal	Electrical Section Kottarakkara [ARU: Electrical Division, Kottarakkara]	
6	1039773	SREEKUMAR J 23-05-1967 Gradation No. 1991	Electrical Section Sasthamkotta	Electrical Section Olai [ARU: Electrical Division, Kollam]	
7	1039174	RAJEEV R 25-05-1968 Gradation No. 1995	Electrical Section,Kottarakkara East	Electrical Section Thengamom-Pallickal [ARU: Electrical Division, Adoor]	
8	1040307	GOPALAKRISHNA PILLAI G 05-04-1968 Gradation No. 2008	Electrical Section Anchal (West)	Electrical Section Vakayar [ARU: Electrical Division, Pathanamthitta]	
9	1040733	NAJUMUDEEN A J 31-05-1969 Gradation No. 2009	Electrical Section, Poothakulam	Electrical Section Vechoochira [ARU: Electrical Division, Pathanamthitta]	
10	1044993	SATHYANPUTHIYAPURAYI L 01-05-1967 Gradation No. 2012	110 KV Substation, Sreekandapuram	Electrical Section Manjeshwaram [ARU: Electrical Division, Kasargod]	2012(a)
11	1040654	KRISHNAKUMAR M 20-05-1968 Gradation No. 2014	Electrical Section Kannanalloor	Electrical Section Manippuzha [ARU: Electrical Division, Thiruvalla]	
12	1039583	SIVADASAN PILLAI K 27-05-1969 Gradation No. 2023	Generation Division Kakkad Seethathode	Electrical Section Ranny Perunad [ARU: Electrical Division, Pathanamthitta]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1041029	AJITHAKUMAR K 01-05-1968 Gradation No. 2025	Electrical Section Madavoor	Electrical Section kilimanoor [ARU: Electrical Division, Attingal]	
14	1040536	JAYADHARAN S 12-05-1967 Gradation No. 2035	Electrical Section Neyyattinkara	Electrical Sub Division Neyyattinkara [ARU: Electrical Division, Neyyattinkara]	
15	1042633	ABDUL VAHAB M 29-05-1968 Gradation No. 2036	Electrical Section Karavaloor	Electrical Section Vadasserikkara [ARU: Electrical Division, Pathanamthitta]	
16	1040128	BINU V N 28-05-1969 Gradation No. 2038	Electrical Section Padinjarangadi	Electrical Section Kothakkurussi [ARU: Electrical Division, Shornur]	
17	1039591	ABDUL SHUKKUR A 30-05-1975 Gradation No. 2039	Electrical Section Azhiyoor	Electrical Section Koyilandy North [ARU: Electrical Division, Vadakara]	
18	1040809	PRABHAKARAN ARINCHEERI 01-01-1968 Gradation No. 2042	Electrical Section Pulikkal (P)	Electrical Section Othukungal [ARU: Electrical Division, Thirurangadi]	
19	1041337	SUDHEER KUMAR V 20-05-1968 Gradation No. 2046	Electrical Section Vallikunnu	110 KV Substation, Parappanangadi [ARU: Transmission Circle, Malappuram]	
20	1041636	GOVINDAN THANCHERI 30-05-1966 Gradation No. 2053	Electrical Section Areacode	Electrical Sub Division Areacode [ARU: Electrical Division Kondotty]	
21	1041221	PRASAD M 01-12-1968 Gradation No. 2055	Electrical Section Rajakumari	Electrical Section Marayoor [ARU: Electrical Division, Adimaly]	
22	1039321	SANTHOSH M 20-05-1973 Gradation No. 2068	Electrical Section Amboori	Electrical Section Vellarada [ARU: Electrical Division, Neyyattinkara]	
23	1039574	MOHAMMED AFZAL M 25-05-1966 Gradation No. 2069	Electrical Section Tirur (West)	Electrical Sub Division Tirur (East) [ARU: Electrical Division, Tirur]	
24	1041343	MANOJ K PILLAI 27-05-1975 Gradation No. 2070	Electrical Section Thengana	Electrical Section Kattappana [ARU: Electrical Division, Kattappana]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
25	1041566	ANTONY A 25-05-1966 Gradation No. 2073	110 KV Substation, Kattakkada	Electrical Section Aryanad [ARU: Electrical Division Kattakada]	
26	1039488	AJAYAN NK 30-05-1976 Gradation No. 2074	Electrical Section Ongallur	Electrical Section Muduvara [ARU: Electrical Division, Thrissur West]	
27	1040747	RAJEEV C N 20-05-1966 Gradation No. 2076	Electrical Section Cherthala East	Electrical Section Cherthala East [ARU: Electrical Division, Cherthala]	
28	1040606	MANOJ KUMAR VELLAKKUDIYAN 14-04-1969 Gradation No. 2080	Line Maintenance Section 1 Kannur	Electrical Section Kuttikkole [ARU: Electrical Division, Kasargod]	
29	1041569	SREEKUMAR B 16-02-1969 Gradation No. 2092	Electrical Section Muthalamada	Electrical Section Chittur [ARU: Electrical Division, Chittur]	
30	1040218	ABDUL JALEEL A 18-03-1966 Gradation No. 2094	Electrical Section Kalikavu (P)	Electrical Section Kalikavu (P) [ARU: Electrical Division Wandoor]	
31	1040638	SULAIMAN N 25-04-1966 Gradation No. 2096	Electrical Section Thrikkalangode	Electrical Section Thrikkalangode [ARU: Electrical Division, Manjeri]	
32	1042766	SHIBU V C 30-05-1967 Gradation No. 2100	Transmission Circle Kalamassery	Electrical Section Vytila [ARU: Electrical Division, Thrippunithura]	
33	1041322	JAYAMOHANAN K KALATHINGAL 20-04-1970 Gradation No. 2103	Electrical Section Anakayam	Electrical Section Kizhakkancherry [ARU: Electrical Division, Alathur]	
34	1042996	RAVICHANDRAN M 11-04-1970 Gradation No. 2111	Electrical Section Othukungal	Electrical Section Mannarkkad [ARU: Electrical Division, Mannarkkad]	
35	1040811	ABDUL AZEEZ MANNIN THODIKA 20-05-1967 Gradation No. 2118	220 KV Substation, Areacode	Electrical Section Edakkara [ARU: Electrical Division, Nilambur]	
36	1040976	SETHUMADHAVAN A 20-05-1967 Gradation No. 2119	Electrical Section Pattikkad Chungam	Electrical Sub Division Perinthalmanna [ARU: Electrical Division, Perinthalmanna]	
37	1040435	RAJEEV KUMAR G 30-05-1968 Gradation No. 2122	Electrical Section Kolathur (P)	Electrical Section Kaloor [ARU: Electrical Division, Ernakulam]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
38	1040908	THOMAS MATHEW 25-05-1967 Gradation No. 2139	Electrical Section Poochakkal	Electrical Section Arattupuzha [ARU: Haripad Electrical Division]	
39	1042719	PRADEEP KUMAR M M 30-05-1969 Gradation No. 2140	Electrical Section Vellayambalam	Electrical Section Fort [ARU: Electrical Division, Thiruvananthapuram]	
40	1041632	BALAKRISHNAN A 03-01-1969 Gradation No. 2141	Electrical Section Keezhuparamba	Electrical Section Pudukode [ARU: Electrical Division, Alathur]	
41	1040577	GEETHA KUMAR A 11-05-1966 Gradation No. 2143	Electrical Section Muhamma	Electrical Section Arthunkal [ARU: Electrical Division, Cherthala]	
42	1043402	SURESH C K 02-05-1967 Gradation No. 2148	Electrical Section Cantonment	Electrical Section Puthenchantha [ARU: Electrical Division, Thiruvananthapuram]	
43	1041472	LALACHAN.L. 20-05-1966 Gradation No. 2156	Electrical Section Nallila	Electrical Section East kallada [ARU: Electrical Division, Kundara]	
44	1039852	JOB K J 04-01-1967 Gradation No. 2160	66KV Substation Kuttanad	Electrical Section Mancombu [ARU: Electrical Division, Alapuzha]	
45	1041309	OMANAKUTTAN P 30-05-1970 Gradation No. 2163	Electrical Section Edathua	Electrical Section Karthikappally [ARU: Haripad Electrical Division]	
46	1041135	HARILAL S 12-05-1967 Gradation No. 2166	Electrical Section Oachira	Electrical Section Oachira [ARU: Electrical Division, Karunagappally]	
47	1041171	JESLIN JOSE P C 07-04-1968 Gradation No. 2169	Electrical Section Kayamkulam East	Electrical Section Chengannoor [ARU: Electrical Division, Chengannur]	
48	1043714	SOMAN S 21-05-1968 Gradation No. 2174	Electrical Section Kollakadavu	Electrical Section Muthukulam [ARU: Haripad Electrical Division]	
49	1043310	SIVAKUMAR S 29-05-1968 Gradation No. 2176	Electrical Section Karunagappally(S)	Electrical Section Sooranadu [ARU: Electrical Division, Karunagappally]	
50	1040580	BAIJU K A 21-12-1970 Gradation No. 2177	Electrical Section Padiyottuchal	Electrical Section Kumbalangi [ARU: Electrical Division, Mattanchery]	



*Sree Kumar*

**CHIEF ENGINEER (HRM)**



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