



KERALA STATE ELECTRICITY BOARD LTD.
(Incorporated under the Indian Companies Act, 1956)
CIN : U40100KL2011SGC027424
Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala – 695004.
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PRESENT: SREEKUMAR. P K

PROCEEDINGS OF THE CHIEF ENGINEER (HRM),
KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:- Estt – Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75%
graduate quota - Orders issued

No. EB6 (b)/ Prom/AE(C)-AEE(C)/ 2016 / *11/11/28-12-2021* Dated, Thiruvananthapuram, 27.12.2021

Read: 1 B.O (FB) No.395/2012 (Estt.III/CR- Rules/2006) dated 18.02.2012
2. Select list Order No. EB6 (b)/Prom/AE(C)-AEE(C)/2016 dated, 6.11.2021 of
Chief Engineer (HRM), Convener, DPC(Lower)

ORDER

Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75%
graduate quota as per the annexure to this order, based on the relevant provisions of
Rule 28 of KS&SSR 1958 are hereby ordered subject to the general conditions
mentioned hereunder.

1. The promotion is ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
2. Provisions of KSR will govern the fixation of pay in respect of the promoted person.
3. The above promotion is provisional subject to the successful completion probation of the promoted person in the promoted post.
4. The promoted person will be a probationer in the promoted post till the successful completion of probation which is one year on duty in a continuous period of two years from the date joining in the promoted post.
5. Controlling officers shall ensure the declaration of probation of promoted person in the promoted post immediately on successful completion of probation.
6. If the promoted person fails to report for duty in the promoted post within 15 days from the date of this order, he/she will be deemed to have not accepted promotion on his/her own volition which will entail the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from him/her in lump.
7. If the promoted person is under suspension his/her promotion shall not be effected and the fact be reported

8. If any disciplinary action/vigilance case is pending against the promoted person his/her promotion to the cadre of Assistant Executive Engineer (Civil) need not be effected.
9. It shall be ensured that there are no adverse remarks barring promotion in the service books of the promoted person, otherwise the fact should be reported to this office promptly.
10. If probation of the promoted person in the cadre of Assistant Engineer (Civil) has not been declared his/her promotion to the cadre of Assistant Executive Engineer (Civil) need not be effected and the details, if any, shall be intimated to this office.
11. The incumbency of the promoted person as per the annexure to this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officers concerned.
12. Name and date of birth of the promoted person shall be verified with Service Book and discrepancies if any be reported to this office.
13. While effecting promotion, Sl. No. and order No. must be noted in the Service Book.
14. The promoted person shall undergo the prescribed training programme as envisaged in the training policy of KSEBL
15. HRIS package shall be updated before issuing L.P.C.

Sd/-

CHIEF ENGINEER (HRM)

Acc:- Annexure (Promotion 1 No)

- Copy to:
1. The Secretary (Administration), KSEBL
 2. All Chief Engineers (Ele&Civil)
 3. The FA/CIA KSEBL
 4. All Deputy Chief Engineers (Ele/Civil)
 5. Chief Personnel Officer/Chief Public Relations Officer
 6. All Executive Engineers/Project Managers (Ele/Civil)
 7. T A to the Chairman & Managing Director, KSEBL
 8. P A to the Director (Finance), KSEBL
 9. T A to the Director (Dist & IT), KSEBL
 10. T A to the Director (Gen- Civil) KSEBL
 11. T A to the Director (Tran & SO) KSEBL
 12. T A to the Director (Gen- Ele) KSEBL
 13. T A to the Director (Plng, Safety &SCM)
 14. Stock File

FORWARDED/BY ORDER

SENIOR SUPERINTENDENT

Annexure to Order No. EB6(b)/Prom/AE(C)-AEE (C)/2016 Dated, Tvpm., 27-12-2021 75% Graduate quota (from AE[Civil])

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1066219	SIJU SAM 04-04-1987 Gradation No. 1	Building and Stores Sub Division Angamaly	Civil Maintenance Sub Division Moolamattom [ARU: Generation Circle, Moolamattom]	

Sreekumar

CHIEF ENGINEER (HRM)



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