



കേരളത്തിന്റെ ഉരുർച്ച



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vydyuthi Bhavanam,  
Pattom, Thiruvananthapuram, Kerala - 695004.

Phone No.0471 2448948 FAX No.0471 2441361

Web: [www.kseb.in](http://www.kseb.in) e-mail: [cehrm@kseb.in](mailto:cehrm@kseb.in), [esthrm@kseb.in](mailto:esthrm@kseb.in)

### PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

**Present: SREEKUMAR.P.K**

Sub: Estt- Promotion of Divisional Accounts Officer to the cadre of Assistant Finance Officer  
-Orders issued.

#### CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/ DAO to AFO/Pro/2021

Thiruvananthapuram, Dated: 01.12.2021.

Read .1. Order No.BO(FB) No.395/2012(Estt.III/CR-Rules/2006) dtdTvpm 18.02.2012.

2. Select List Order No. No. EB3(a)/ DAO to AFO/Pro/2021 Dated, Thiruvananthapuram:  
01.12.2021.

#### ORDER

The following promotion (list annexed) to the cadre of Assistant Finance Officer is ordered with immediate effect. The promotion is subject to the conditions stipulated under.

1. The above promotion is ordered in the exigency of service and in public interest.
2. The promotion is done as per the relevant rule in KS & SSR as adopted by the KSEB Ltd.
3. The promotion is provisional subject to the successful completion of probation in the promoted post.
4. He/She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotee in the promoted post, immediately on successful completion of probation period.
6. The promotee fail to report for duty in the promoted post within 15 days from this Order, he/she will be deemed to have not accepted promotion on his/her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Finance Officer and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits that arose out of such grade promotion and the same will be recovered from him/her in lump.
7. The promotee against whom disciplinary action /Vigilance case is pending, his/her promotion need not be effected and the matter shall be reported.
8. The incumbency of the promotee noted in this order is based on the information available in this Office / HRIS and the changes along with other discrepancies noticed if any, should be forwarded to this Office by the Controlling Officers concerned.
9. The ARU Head should ensure the declaration of probation of the Officer in the cadre of Divisional Accounts Officer and ensure that the same is recorded in the Service book.

10. It shall be ensured that there are no adverse remarks in the Service book of the promotee barring his/her promotion. If any adverse remarks are noticed , he/she shall not be relieved and the fact should be reported to this Office promptly.
11. Provisions of KSR will govern the fixation of pay in respect of the promotees.
12. The promotion in respect of those who are placed under suspension and on Leave Without Allowances which will not count for service benefits shall not be effected and the details of such cases shall also be intimated to the office.
13. The promotee shall be relieved forthwith, after verifying his/her name and date of birth with service book and discrepancies noted if any shall be reported to this Office.
14. HRIS shall be updated before relieving the promotee.
15. The promotee shall compulsorily attend the training specified in the training policy of KSEBL as and when informed.

**Sd/-**  
**CHIEF ENGINEER (HRM)**

Annexure: List of promotees- DAO to AFO- 1 No.

Copy to:-

- 1.The Secretary(Admn.), K S E Board Ltd.
- 2.The TA to the Chairman & Managing Director,K S E Board Ltd.
- 3.The TA to the Director (D & GE)/Director (T & SO )/Director (GC),K S EBoard Ltd.
- 4.The PA to Director(Finance).
- 5.The Chief vigilance Officer, K S E Board Ltd.
- 6.The Chief Internal Auditor, K S E Board Ltd.
- 7.TheFinancial Advisor, K S E Board Ltd.
- 8.The Chief Personnel Officer,K S E Board Ltd.
- 9.All Chief Engineers concerned.
- 10.All Deputy Chief Engineers concerned.
- 11.All Executive Engineers concerned.
- 12.The Senior Superintendent, Gradation Section (Office).
- 13.Stock File.

**Forwarded/By Order**



**Senior Superintendent**



**Annexure to Order No. EB3(a)/DAO to AFO/Pro./2021 Dated, Tvpm., 01-12-2021 Seniority Promotion (from DA to AFO)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1100527	JISHA SHERLY GEORGE 19-05-1983 Gradation No. 11	Electrical Division Tripunithura	FA -Accounts Fixed Asset &CAS Monitoring Cell [ARU: CE (HRM)]	

*Sreekanth*

**CHIEF ENGINEER (HRM)**



This ORDER is Generated Online through HRIS