



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

**Regd. Office - Vidyuthi Bhavanam, Pattom,  
Thiruvananthapuram, Kerala-695004.**

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## Abstract

General Transfer 2021 – Constituting a Committee for fixing Posting strength of Workmen and Officers to ensure effective distribution and optimum utilization of available manpower in KSEB Ltd - Sanctioned – Orders issued.

### CORPORATE OFFICE (PERSONNEL)

Office Order (CMD) No. 499 /2021(PSI (B)/Posting Strength/Committee/2021 Dated, TVPM 12 .04.2021

Read :- Note No. PS1 (B)/ Posting Strength/Committee/2021 dated 08.04.2021 of the Chief Personnel Officer to the Chairman & Managing Director.

## ORDER

In view of Online General Transfer – 2021, a proposal, vide note read above, to constitute a Committee to determine the Posting Strength of Workmen and Officers of the KSEB Ltd so as to ensure effective distribution and optimum utilization of available manpower in the organization, has been placed before the Chairman & Managing Director. Having considered the matter in detail, the Chairman & Managing Director accepted the proposal to constitute a committee with the following members to ensure effective distribution of human resources of the KSEBL throughout the state.

The following members are included in the Committee :

- |                            |   |   |
|----------------------------|---|---|
| 1. Distribution            | : | Sri. B.V. Mohanakumar, CE (IT & CAPS)<br>O/o Director (D, IT & HRM) - Chairman of the Committee |
| 2. Chief Personnel Officer | : | Sri. Ram Mahesh. R. (Convenor)  |
| 3. O/o the HRM             | : | Sri. Sreekumar.S, Administrative Officer,<br>O/o the Dy. CE (HRM-I)                             |
| 4. Generation (C)          | : | The TA to the Director {Generation (Civil) }  |
| 5. Transmission            | : | The TA to the Director (Transmission & SO)  |
| 6. Generation (E)          | : | The TA to the the Director (Generation (E) & SCM)   |
| 7. IT                      | : | Sri. Shabukumar V, Assistant Executive Engineer,<br>IT Project Division, Thiruvananthapuram.    |

The tasks assigned to the committee

1. To fix the posting strength of Workmen and Officers of the KSEBL, for the purpose of General Transfer 2021, as the sum of the working strength and the number of posts to which PSC has given advice, if any, for posting from open market, in each cadre.
2. To estimate the total requirement of staff in each cadre, by adopting a uniform pattern for Section offices, Sub divisions, Divisions and Circles of Generation, Transmission and Distribution wings throughout the State.
3. To distribute the available human resource to the above estimated posts in a most logical and rationalized manner, across the Districts.

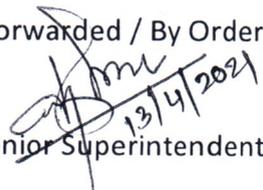
Orders are issued accordingly.

By Order of the Chairman & Managing Director

Sd/-  
Jayashree T K  
Secretary (Administration)

Copy to:

All Chief Engineers  
The Financial Adviser  
The Chief Internal Auditor  
The Legal Adviser & Disciplinary Enquiry Officer  
The Chief Vigilance Officer  
All Deputy Chief Engineers/All Executive Engineers  
The TA to Chairman & Managing Director / The PA to Director (Finance)  
The TA to Director (D, IT & HRM)/Director (Trans, SO)/  
The TA to Director {Generation (Electrical) & SCM }/  
The TA to Director {(Generation (Civil))/  
The TA to the Director (Planning & Safety)  
The Company Secretary (I/c)  
The Chief Public Relations Officer  
All Executive Engineers  
Deputy Secretary (Admn.) / CA to Secretary (Administration)  
The FC Superintendent/Record Section/Library/Stock File.

Forwarded / By Order  
  
13/4/2021  
Senior Superintendent