

**ANNEXURE - I**

**ILLUSTRATION -X**

1	Name				
2	Designation as on 30-06-2018	Senior Fair Copy Superintendent (HG)			
3	Date of entry in Board Service	24.10.1996			
4	Service in KSEB Ltd as on 30-06-2018	Y	M	D	
		21	8	7	
5	Non-qualifying Service	Nil	Nil	Nil	
6	Actual qualifying service (Difference of column 4 & 5)	21	8	7	
7	Total Qualifying Service (completed years only)	21 years			
8	Pre-revised scale of pay	(51305-91645)			
9	i	Pre-revised Basic Pay as on 30-06-2018 (as on 01.08.2017))		91645	
	ii	No of Stagnation increments already drawn in the pre-revised scale		2 (2545x2)	
	iii	Personal Pay if any drawn as on 30-06-2018		Nil	
	iv	Protected amount if any as on 30-06-2018		Nil	
10	Revised scale of pay	73900-131600			
11	Corresponding revised pay stage of the pre-revised pay as provided in Annexure I of the pay revision order 2021	131600			
12	Eligible stagnation increments in revised scale equivalent to the number as per column 9 (ii)	7,200(2x3600)			
13	Service pay(SP) :0.2% of revised pay for each completed years of service as on 30.06.2018/31.07.2018 in KSEB Ltd. Only. [Minimum -100 Maximum- 4000] (0.2%x21x131600) =5528	4000 (Maximum)			
14	Personal Pay if any, multiplied by a factor of 1.30 (PP)	Nil			
15	Pay as on 01.07.2018	BP as in column 11	SI as in column 12	SP as in column 13	PP as in column 14
		131600	7200	4000	Nil
16	Pay as on 01.08.2018	131600	10800	4000	Nil
17	Pay as on 21.08.2018 (HG in the scale of pay ( 76400 -146400)	146400	Nil	4000	Nil
18	Pay as on 01.08.2019	146400	4000	4000	Nil
19	Pay as on 01.08.2020	146400	8000	4000	Nil

Remarks: In this case while granting HG on 21.08.2018 as per Rule 28 (A), Part I KSR the stagantion increment already drawn with Basic Pay in the lower scale is taken for fixation benefits and pay is fixed at the higher scale of pay.