



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

CIN: U40100KL2011SGC027424

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### Abstract

Establishment – Revision of qualification for recruitment to the post of Sub Engineer (Electrical) under 30% direct recruitment quota – Sanctioned – Orders issued.

### Corporate Office (Administration)

B.O. (FTD) No. 336/2021 (Estt.II/25/2019) Dated, Thiruvananthapuram 06.05.2021

- Read: 1. B.O. No. M.IV-3600/67 dated 28.12.1967.  
2. B.O. No. 93/2001 PSI.3942/2000 dated 10.01.2001.  
3. G.O. (Printing) No. 1/2019/PD dated 13.02.2019.  
4. Note No. EB7/General/Sub Engineer (Ele.)/Qualification Revision/KPSC/2020 dated 30.10.2020 of the Chief Engineer (HRM).  
5. Letter No. A3-3/50016/2018-KPSC dated 24.02.2021 of the Secretary, KPSC.  
6. Note No. Estt.II/25/2019 dated 16.03.2021 of the Secretary (Administration) submitted to the Full Time Directors (Agenda 60/3/21).

### ORDER

Appointments to the post of Sub Engineer (Electrical) in KSEB Limited are being done in the following manner:

- 30% - Direct recruitment through the KPSC.
- 10% - Appointment through KPSC from among qualified in-service candidates.
- 40% - Promotion from among qualified Meter Readers with 5 years experience.
- 20% - Promotion from among qualified Overseers with 5 years experience.

The qualifications for appointment under the direct recruitment quota were prescribed as per Board Order read as 1<sup>st</sup> above. Later Diploma in Electronics Engineering was also added as qualification as per Board Order read as 2<sup>nd</sup> above.

Prescribed qualification of Sub Engineer (Ele.) under 30% direct recruitment quota:

General:

SSLC or its equivalent.

**Technical:**

- (i) Diploma in Electrical Engineering of a recognized institution after 3 years course of study.
- or
- (ii) A certificate in Electrical Engineering from any recognized Technical School with 5 years service under the Board.
- or
- (iii) Diploma in Electronics Engineering or its equivalent.

As per Sub Regulation 7 of the Central Electricity Authority (Measures relating to Safety and Electric Supply) Regulations, 2010, Engineers or Supervisors engaged in the operation and maintenance of transmission and distribution systems shall hold Diploma in Electrical, Mechanical, Electronics and Instrumentation Engineering from a recognized institute or university. The Government, as per G.O. read as 3<sup>rd</sup> above ordered that the qualifications stipulated in the CEA Regulations are compulsory for appointments and promotions of employees who enter the service of KSEB Limited. Since Sub Engineer (Electrical) comes under the category of Supervisor, candidates with ITI qualification cannot be given appointment to this post.

As per the note read as 4<sup>th</sup> above, the Chief Engineer (HRM) requested to revise the qualification of Sub Engineer (Electrical) under 30% direct recruitment quota in line with the CEA Regulations. In the meeting of the Full Time Directors held on 16.11.2020 it was decided to revise the qualification for recruitment to the post of Sub Engineer (Electrical) under 30% direct recruitment quota in line with the CEA Regulations and to seek the concurrence of the KPSC for the same. The Secretary, KPSC, as per letter read as 5<sup>th</sup> above agreed to the proposal of KSEB Limited to revise the qualification of Sub Engineer (Electrical) under 30% direct recruitment quota, subject to the following conditions:

- The previous Board Orders stipulating qualifications for the post of Sub Engineer (Electrical) should be included as reference in the new Board Order.
- There should be a reference in the new Board Order that the order is issued in supersession of all qualifications prescribed for this post in the direct recruitment quota.

As ordered by the Chairman & Managing Director, the matter was placed before the Full Time Directors as per note read as 6<sup>th</sup> above. The Full Time Directors, in its meeting held on 23.03.2021 resolved to revise the qualification for recruitment to the post of Sub Engineer (Electrical) under 30% direct recruitment quota in line with the CEA Regulations as follows, as proposed by the Chief Engineer (HRM), subject to the conditions put forth by the KPSC.

**General qualification:** Pass in 10<sup>th</sup> std. or equivalent

**Technical qualification:** A pass in 3 year regular/part-time Diploma in Electrical / Electrical & Electronics Engineering recognized by AICTE.

Candidates having higher qualifications of the above technical qualification (i.e., Engineering Degree or Engineering Post Graduate Degree in Electrical / Electrical & Electronics Engineering) are also eligible for applying to the post. Physically Challenged candidates are not eligible to apply for the post.

Orders are issued accordingly.

By Order of the Full Time Directors,  
Sd/-  
Lekha G  
Company Secretary I/C

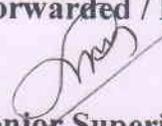
To

The Chief Engineer (HRM)

Copy to:

1. All Chief Engineers.
2. The Financial Advisor / Chief Internal Auditor.
3. The Company Secretary-in-charge / Chief Public Relations Officer.
4. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
5. T.A to the Chairman & Managing Director / Directors (D, IT & HRM) / (Trans. & System Operation) / (Gen. Civil) / (Gen. Ele. & SCM) / (Planning & Safety) / P.A to the Director (Finance).
6. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
7. Stock File.

Forwarded / By Order

  
Senior Superintendent