



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN - U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam,

Pattom, Thiruvananthapuram, Kerala - 695004.

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PROCEEDINGS OF THE DEPUTY CHIEF ENGINEER (HRM-D) IN-CHARGE OF CHIEF ENGINEER (HRM),KSEBL,TVPM.

Sub: Estt- Promotion and Posting of Senior Assistant / Superintendent, to the cadre of Senior Superintendent – Orders issued – reg:-

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/ SA to SS (1 No.)/Pro/2021

Thiruvananthapuram: Dated 04.06.2021

- Read .
1. BO (FB) No. 395/2012 (Estt.III/CR-Rule/2006) DATED 18.02.2012.
 2. BO (CMD) No. 1579/2015 (Estt.III/CR-Rule/2006) DATED 27.06.2015.
 3. This Office Select List Order No.EB3(a)/SA to SS.DAO/Pro./Select List/ 2020-2021/Dated 04.06.2021.

ORDER

The following promotion (List appended) to the cadre of Senior Superintendent is ordered with immediate effect. The promotion is subject to the conditions stipulated under.

1. The above promotion is ordered in the exigency of service and in public interest.
2. The promotion is regular and is as per the relevant rule in KS & SSR as adopted by the KSEBL.
3. Her promotion is provisional subject to the successful completion of probation in the promoted post.
4. She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotee in the promoted post, immediately on successful completion of probation period.
6. If the promotee fails to report for duty in the promoted post within 15 days from this Order, she will be deemed to have not accepted promotion on her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Senior Superintendent and above sanctioned to her and she will not be eligible for the entire monetary benefits arose out of such grade promotion and the same will be recovered from her in lump.
7. The promotee against whom disciplinary action /Vigilance case is pending her promotion need not be effected and the matter shall be reported.
8. The incumbency of the promotee noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any should be forwarded to this Office by the Controlling Officers concerned.
9. ARU Head should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant recorded in the Service book and if not, the same shall be recorded in the SB before relieving to the promoted post.

10. It shall be ensured that there are no adverse remarks in the Service book of the promotee barring her promotion. If any adverse remarks are noticed, such person shall not be relieved and the fact should be reported to this Office promptly.
11. Provisions of KSR will govern the fixation of pay in respect of the promotee.
12. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, B or C shall not be effected and the details of such cases shall also be intimated to the office.
13. The promotee may be relieved forthwith, after verifying her name and date of birth with service book and discrepancies noted if any may be reported to this Office.
14. As per Board Order date 18.06.1994 it is not permitted to any change in the cadre from Senior Superintendent to that of Divisional Accounts Officer and vice versa.
15. It is also ordered that the future promotions to the higher cadres in respect of above Officer will be considered in the corresponding channel of promotions with respect to the cadre promotions effected by this Order only
16. It shall be ensured to obtain a written declaration as stipulated in BO(FTD) No.2147/2017(PS1(A)/WPC No.18766/2017 Dated 19.08.2017 and the same shall be pasted in the Service Book of the incumbent.
17. The promotee shall attend mandatory Induction Level Training Programme arranged by the Board that to be held at PETARC. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Centre.
18. HRIS may be updated before relieving the promotee.
19. Her placing is assigned as 144(a) in between Smt. Beena.P.K (Emp. Code:1041141) and Sri. Binu Kuriakose (Emp. Code: 1036511) in this Office promotion order even No. dated 08.09.2020 for reckoning seniority.

Sd/-
DEPUTY CHIEF ENGINEER (HRM-I)
IN CHARGE OF CHIEF ENGINEER (HRM)

Annexure: List of promotee- SA to SS – 1 No.

Copy to:-

- 1.The Secretary(Admn.),KSEBL
- 2.The TA to the Chairman & Managing Director,KSEBL
- 3.The Chief vigilance Officer, K S E Board Ltd.
- 4.The Special Officer (Revenue).
- 5.The Senior Superintendent, Gradation Section (Office).
- 6.Stock File.

Forwarded by Order,


SENIOR SUPERINTENDENT



Annexure to Order No. EB3(a)/SA to SS (1 No.)/Pro/2021 Dated, Tvpm., 04-06-2021 Seniority Promotion (from SA to SS)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1046029	KAVITHA RAJAN 02-03-1976 Gradation No. 3717	Chief Engineer HRM - Despatch	Special Officer (Revenue) [ARU: CE (HRM)]	

DEPUTY CHIEF ENGINEER (HRM I)
In Charge of CE(HRM)

