



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vydyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala – 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:- Estt – Promotion to the cadre of Assistant Executive Engineer (Civil) in 75%
Degree quota – Orders issued

No. EB6 (b)/ Prom/AE(C)-AEE(C)/ 2016

Dated, Thiruvananthapuram, 9.2.2021

Read: Select list Order No. EB6 (b)/Prom/AE(C)-AEE(C)/2016 dated, 30.10.2020 of
Chief Engineer (HRM), Convener, DPC(Lower)

ORDER

Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75 % Degree
quota as per the annexure attached is hereby ordered, subject to the following conditions.

- 1 The promotion and posting ordered as per the annexure is in the exigencies of service and in public interest.
- 2 The promotion is ordered as per the relevant rule of KS&SSR, 1958 as adopted by the KSEBL.
- 3 Provisions of KSR will govern the fixation of pay in respect of the promotee.
- 4 The above promotion is provisional subject to the successful completion of probation of the promotees in the promoted post.
- 5 The promoted person will be a probationer in the promoted post till the successful completion of probation which is one year on duty in a continuous period of two years from the date of joining in the promoted post.
- 6 Controlling officer concerned shall ensure the declaration of probation of the promoted person in the promoted post immediately on successful completion of probation.
- 7 If the promoted person fail to report for duty in the promoted post within 15 days from the date of this order, she will be deemed to have not accepted promotion on her own volition which will entail the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer and above sanctioned to her and she will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from her in lump.
- 8 If the person granted promotion, as per the annexure, is under suspension her promotion shall not be effected and the fact may be reported
- 9 If any disciplinary action/vigilance case is pending her promotion to the cadre of Assistant Executive Engineer (Civil) need not be effected.

- 10 It shall be ensured that there are no adverse remarks barring promotion in the service books of the promoted person, otherwise the fact should be reported to this office promptly.
- 11 If her probation in the cadre of Assistant Engineer (Civil) has not been declared her promotion to the cadre of Assistant Executive Engineer (Civil) need not be effected or relieved and the details, if any, may be intimated to this office.
- 12 The incumbency of the promoted person noted in this order is based on the information available in this office and changes along with other discrepancies, if any, should be forwarded to this office by the controlling officers concerned.
- 13 Name and date of birth of the promoted person shall be verified with Service Book and discrepancies if any may be reported to this office.
- 14 While effecting the promotion, Sl. No. and order No. must be noted in the Service Book.
- 15 The promoted person shall undergo the prescribed training programme as envisaged in the training policy of KSEBL
- 16 The promotee may be relieved forthwith, after verifying name and date of birth with Service Book and discrepancies if any may be reported to this office.
- 17 HRIS package shall be updated before issuing L.P.C.

Sd/-
CHIEF ENGINEER (HRM)

Annexure:- promotion Order 1 No

Copy to:

- 1 The Secretary (Administration), KSEBL, Thiruvananthapuram.
- 2 The T.A to Chairman and Managing Director, KSEBL, Thiruvananthapuram.
- 3 The TA to Director (Dist, IT & HRM), KSEBL, Tvpm.
- 4 The TA to the Director (Generation - Civil), KSEBL, Tvpm
- 5 The TA to the Director (Trans. & System Operation KSEBL, Tvpm
- 6 The TA to the Director(Generation - Electrical & SCM & Corporate Planning), KSEBL, Tvpm
- 7 The TA to the Director(Planning & Safety), KSEBL, Tvpm
- 8 The PA to the Director (Finance), KSEBL, Tvpm.
- 9 The Chief Vigilance Officer, KSEBL, Thiruvananthapuram
- 10 The CIA, KSEBL, Thiruvananthapuram.
- 11 All Chief Engineers concerned
- 12 All Deputy Chief Engineers concerned
- 13 The Senior Superintendent, Gradation Section/Bill Section/EBV Section (Office).
- 14 Stock file.

FORWARDED/BY ORDER



SENIOR SUPERINTENDENT