



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala – 695004.

Phone No.0471 2448948, FAX No.0471 2441361

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:- Estt – Promotion to the cadre of Assistant Executive Engineer (Civil) in the 25%
diploma quota - Orders issued

No. EB6 (b)/ Prom/AE(C)-AEE(C)/ 2016 Dated, Thiruvananthapuram, 30 .10.2020

- Read: 1 B.O (FB) No.395/2012 (Estt.III/CR- Rules/2006) dated 18.02.2012
2 Select list order No.EB6(b)/Prom/AE(C)-AEE(C)/2016 dated 30.10.2020
3. Order No. EB6 (b)/AE-AEE/Temp. Pro/2018 Dated, 15.10.2018 of Chief Engineer (HRM)
4. Order No. EB6 (b)/AE-AEE/Temp. Pro/2018 Dated, 15.12. 2018 of Chief Engineer (HRM)
5. Order No. EB6 (b)/AE-AEE/Temp. Pro/2018 Dated. 21.12. 2019 of Chief Engineer (HRM)
6. Order No. EB6 (b)/AE-AEE/Temp. Pro/2018 Dated, 27.4.2020 of Chief Engineer (HRM)

ORDER

In order to surmount the dearth of personnel in the cadre of Assistant Executive Engineer (Civil) due to the impediment to the promotion, brought about by the 'Seniority Protection Clause', temporary promotions to the post of Assistant Executive Engineer (Civil) had been ordered, vide order read as 3 to 6. These temporary promotions were ordered as provided for in Rule 31 of KS&SSR, without quota rule, from the combined seniority list of graduate and diplomate Assistant Engineers (Civil).

Now, 25 vacancies in the cadre of Assistant Executive Engineer (Civil) in the diploma quota have emerged. As such, temporary promotions of the 24 diplomate Assistant Engineers (Civil) mentioned hereunder to the post of Assistant Executive Engineer (Civil) granted, vide order read as 3 to 6 are hereby regularized with effect from the date of this order subject to the general conditions listed below and the

officers are allowed to continue in their present office. In the remaining 1 vacancy regular promotions as per the annexure attached to this order is ordered. The general conditions listed hereunder are also applicable to the person promoted as per the annexure and he will be a probationer in the post of Assistant Executive Engineer (Civil) till the successful completion of probation which is one year on duty in a continuous period of two years from the date of regularization in the promoted post.

As per the relevant provisions of Rule 31 of KS&SSR, persons promoted temporarily as Assistant Executive Engineer (Civil), vide order read as 3 to 6, shall not be regarded as probationers in the cadre of Assistant Executive Engineer (Civil) or be entitled by reason only of that temporary promotion to any preferential claims for future promotion to the cadre of Assistant Executive Engineer (Civil) or any higher category in the Board. The said temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Executive Engineer (Civil). Hence, for the 24 officers mentioned below, their seniority in the cadre of Assistant Executive Engineer (Civil) will take effect from the date of this order only. Their pay in the cadre of Assistant Executive Engineer (Civil) shall be fixed from the date of regularisation as governed by the relevant provisions of KSR. They will be probationers in the post of Assistant Executive Engineer (Civil) till the successful completion of probation which is one year on duty in a continuous period of two years from the date of regularization in the promoted post.

Sl No	Name & Emp: Code	DOB	Remarks
1	VISWANATHAN K 1038336	14.5.1970	
2	ANITHA A 1038595	20.5.1969	
3	RAMACHANDRAN T R 1038326	8.4.1967	
4	UMESAN K 1038332	29.5.1968	
5	MOHAMED ALI K 1038467	15.5.1971	

6	JOY K D 1038757	1.5.1965	
7	AJITH M K 1038753	2.5.1970	
8	SEFIYA V I 1038797	11.2.1967	
9	TEJY SEBASTIAN 1039067	12.5.1968	
10	ANILKUMAR C S 1039555	21.5.1968	
11	BOSEN LAL A R 1038831	30.05.1969	
12	KUMAR C V 1038811	22.01.1969	
13	SHAJI S 1038284	31.05.1971	
14	SREEKUMAR G 1038481	27.05.1966	
15	AJITH KUMAR V V 1038645	30.5.1968	
16	AKES K 1038548	23.5.1969	
17	KUNJI SANKARAN A 1039273	20.5.1967	
18	SAJEEV K S 1038637	20.2.1969	
19	SUNITHA K R 1038335	9.2.1967	
20	RAMACHANDRAN K B 1038325	4.6.1971	Allowed to continue on deputation
21	SAJEEVAN P V 1039551	29.5.1966	

22	MAJEED A 1038562	1.5.1968	
23	SURESH P A 1038424	30.5.1969	
24	SUSAMMA K 1038188	18.5.1969	

Note:-

1. The above promotions and postings and that as per the annexure are ordered in the exigencies of service and in public interest.
2. The promotions are ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
3. Provisions of KSR will govern the fixation of pay in respect of the promotees.
4. The above promotions are provisional subject to the successful completion of probation of the promotees in the promoted post.
5. Promotees will be probationers in the promoted post till the successful completion of probation which is one year on duty in continuous period of two years from the date of regularization in the promoted post and for the promotee in the annexure from the date of joining in the promoted post.
6. Controlling officers shall ensure the declaration of probation of promotees in the promoted post immediately on successful completion of probation.
7. If the promotees fail to report for duty in the promoted post within 15 days from the date of this order, he/she will be deemed to have not accepted promotion on his own volition which will entail the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from him/her in lump.
8. Promotions of those in the order who are under suspension shall not be effected and the fact may be reported
9. If any disciplinary action/vigilance case is pending against him/her, his/her regularization to the cadre of Assistant Executive Engineer (Civil) need not be effected.
10. It shall be ensured that there are no adverse remarks barring promotion in the service books of the persons regularized, otherwise the fact should be reported to this office promptly.
11. If probation in the cadre of Assistant Engineer (Civil) has not been declared regularization to the cadre of Assistant Executive Engineer (Civil) need not be effected and the details, if any, shall be intimated to this office.

12. The incumbency of the persons regularized in this order and those promoted as per the annexure to this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officers concerned.
13. Name and date of birth of the promotees shall be verified with Service Book and discrepancies if any may be reported to this office.
14. While effecting regularization, Sl. No. and order No. must be noted in the Service Book.
15. The regularized and the promoted officers shall undergo the prescribed training programme as envisaged in the training policy of KSEBL
16. HRIS package shall be updated before issuing L.P.C.

Sd/-
CHIEF ENGINEER (HRM)

Annexure: Promotion order 1. No.

- Copy to:
1. The Secretary (Administration), KSEBL
 2. T A to the Chairman & Managing Director, KSEBL
 3. P A to the Director (Finance), KSEBL
 4. T A to the Director (Dist, IT & HRM), KSEBL
 5. T A to the Director (Gen- Civil) KSEBL
 6. T A to the Director (Tran & SO) KSEBL
 7. T A to the Director (Gen- Ele, SCM) KSEBL
 7. Stock File

FORWARDED/BY ORDER


✓ SENIOR SUPERINTENDENT

Annexure to Order No. Eb6(b)/Prom/AE(C)-AEE(C)/2016 Dated. Tvp.m., 30-10-2020 25% Diploma quota (from AE[Civil])

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1038575	NANDA KUMAR N P 02-02-1969 Gradation No. 86	Sengulam Augmentation Scheme	Chembukadav III & Maripuzha SHEP [ARU: CE (Civil Construction) North, Kozhikode]	



CHIEF ENGINEER (HRM)



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Web: www.kseb.in e-mail: cehrm@ksebnet.com

PRESENT: KALADHARAN K N

PROCEEDINGS OF THE CHIEF ENGINEER (HRM),
KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:- Estt - Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75%
graduate quota - Orders issued

No. EB6 (b)/ Prom/AE(C)-AEE(C)/ 2016 Dated, Thiruvananthapuram, 30.10.2020

- Read: 1 B.O (FB) No.395/2012 (Estt.III/CR- Rules/2006) dated 18.02.2012
2. Select list Order No. EB6 (b)/Prom/AE(C)-AEE(C)/2016 dated, 30.10.2018 of
Chief Engineer (HRM), Convener, DPC(Lower)
3. Interim order dated 6.12.2019 of the Hon'ble High Court in WPC
No.33253/2019
4. Order No. EB6 (b)/AE-AEE/Temp. Pro/2018 dated, 21.12.2019 of Chief Engineer
(HRM)

ORDER

In order to surmount the dearth of personnel in the cadre of Assistant Executive Engineer (Civil) due to the impediment to the promotion, brought about by the 'Seniority Protection Clause', temporary promotions to the post of Assistant Executive Engineer (Civil) had been ordered, vide order read as 4th. These temporary promotions were ordered as provided in Rule 31 of KS&SSR, without quota rule, from the combined seniority list of graduate and diplomate Assistant Engineers (Civil).

Now, 18 vacancies in the cadre of Assistant Executive Engineer (Civil) in the graduate quota have emerged. As such, the temporary promotions of the three Assistant Engineers (Civil) mentioned hereunder to the post of Assistant Executive Engineer (Civil) granted, vide order read as 4th. are hereby regularized with effect from the date of this order subject to the general conditions listed below and the officers are allowed to continue in their present office, while regularization of temporary promotion of Smt Anitha N (Emp Code-1038643) is kept in abeyance in

view of the interim order read as 3rd above. In the remaining 14 vacancies regular promotions as per the annexure attached to this order is ordered. The general conditions listed hereunder are also applicable to the persons promoted as per the annexure. They will be probationers in the post of Assistant Executive Engineer (Civil) till the successful completion of probation which is one year on duty in a continuous period of two years from the date of regularization in the promoted post.

As per the relevant provisions of Rule 31 of KS&SSR, persons promoted temporarily as Assistant Executive Engineer (Civil), vide order read 4th, shall not be regarded as probationers in the cadre of Assistant Executive Engineer (Civil) or be entitled by reason only of that temporary promotion to any preferential claims for future promotion to the cadre of Assistant Executive Engineer (Civil) or any higher category in the Board. The said temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Executive Engineer (Civil). Hence, for the three officers mentioned below their seniority in the cadre of Assistant Executive Engineer (Civil) will take effect from the date of this order only. Their pay in the cadre of Assistant Executive Engineer (Civil) shall be fixed from the date of regularisation as governed by the relevant provisions of KSR. They will be probationers in the post of Assistant Executive Engineer (Civil) till the successful completion of probation which is one year on duty in a continuous period of two years from the date of regularization in the promoted post.

Sl.No.	Emp:Code	Name	Date of Birth
1	1038750	Babu Ramdas Vaikath	1.6.1966
2	1038375	Anil Kumar V N	30.5.1967
3	1038778	Minimol K	2.4.1968

Note:-

1. The above promotions and postings are ordered in the exigencies of service and in public interest.
2. The promotions are ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
3. Provisions of KSR will govern the fixation of pay in respect of the promotees.

4. The above promotions are provisional subject to the successful completion of probation of the promotees in the promoted post.
5. Promotees will be probationers in the promoted post till the successful completion of probation which is one year on duty in continuous period of two years from the date of regularization in the promoted post and for the promotees in the annexure from the date of joining in the promoted post.
6. Controlling officers shall ensure the declaration of probation of promotees in the promoted post immediately on successful completion of probation.
7. If the promotees fail to report for duty in the promoted post within 15 days from the date of this order, he/she will be deemed to have not accepted promotion on his own volition which will entail the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from him/her in lump.
8. Promotions of those in the order who are under suspension shall not be effected and the fact may be reported
9. If any disciplinary action/vigilance case is pending against him/her, his/her regularization to the cadre of Assistant Executive Engineer (Civil) need not be effected.
10. It shall be ensured that there are no adverse remarks barring promotion in the service books of the persons regularized, otherwise the fact should be reported to this office promptly.
11. If probation in the cadre of Assistant Engineer (Civil) has not been declared regularization to the cadre of Assistant Executive Engineer (Civil) need not be effected and the details, if any, shall be intimated to this office.
12. The incumbency of the persons regularized in this order and those promoted as per the annexure to this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officers concerned.
13. Name and date of birth of the promotees shall be verified with Service Book and discrepancies if any may be reported to this office.
14. While effecting regularization, Sl. No. and order No. must be noted in the Service Book.
15. The regularized and the promoted officers shall undergo the prescribed training programme as envisaged in the training policy of KSEBL
16. HRIS package shall be updated before issuing L.P.C.

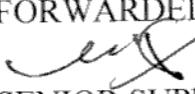
Sd/-
CHIEF ENGINEER (HRM)

Annexure: Promotion order 14 Nos.

Copy to: 1. The Secretary (Administration), KSEBL

2. T A to the Chairman & Managing Director, KSEBL
3. P A to the Director (Finance), KSEBL
4. T A to the Director (Dist, IT & HRM), KSEBL
5. T A to the Director (Gen- Civil) KSEBL
6. T A to the Director (Tran & SO) KSEBL
7. T A to the Director (Gen- Ele, SCM) KSEBL
7. Stock File

FORWARDED BY ORDER


SENIOR SUPERINTENDENT

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1038458	JAYASREE P 12-05-1967 Gradation No. 60	Transmission Circle Thodupuzha	Civil Circle Pallom	
2	1038327	SEBEENA M K 31-03-1967 Gradation No. 61	Generation Division Lower Periyar	TransGrid Civil Sub Division Kothamangalam [ARU: CE TransGrid Shoranur]	
3	1038982	SAJITH KUMAR M R 30-05-1967 Gradation No. 62	TransGrid TC Sub Division Kottayam	TransGrid Civil Sub Division Kottayam [ARU: CE TransGrid Shoranur]	
4	1038981	SHAJI V 31-05-1969 Gradation No. 64	Chief Engineer (Civil Construction) North Kozhikode	Design & Consultancy (North) Kozhikode [ARU: CE (Civil Construction) North, Kozhikode]	
5	1038754	BEENAMOL JAMES 15-05-1967 Gradation No. 65	R & DSO and DRIP, Pallom	HEP Mangulam [ARU: Civil Circle Meencut]	
6	1038518	SOJA ALEXANDER 22-09-1965 Gradation No. 66	Chief Engineer (Generation & PED) Moolamattom	R & DSO and DRIP, Pallom	
7	1038684	DEEPA S 22-05-1966 Gradation No. 67	SPIN & CONSULTANCY Thiruvananthapuram	SPIN & CONSULTANCY Thiruvananthapuram [ARU: CE (HRM)]	
8	1038974	RAJESH M KAMATH 15-05-1968 Gradation No. 70	Chathankottunada SH Project II Thottilpalam	Civil Subdivision, KakkaYam [ARU: CE (Civil Construction) North, Kozhikode]	
9	1048004	BIJU K 22-05-1973 Gradation No. 71	Surge & Penstock Division, Pallivasal Extension Scheme, Meencut	Surge & Penstock Division, Pallivasal Extension Scheme, Meencut [ARU: Civil Circle Meencut]	Retained in the present office
10	1038862	JEEJA S 21-11-1967 Gradation No. 72	Investigation Circle Thrissur	Head works & Tunnel Division, Pallivasal Extension Scheme, Munnar [ARU: Civil Circle Meencut]	
11	1040265	SHEEJA V S 01-06-1968 Gradation No. 73	Transmission Circle Poovanthuruthu	Civil Sub Division Vellathooval [ARU: Civil Circle, Kothamangalam]	
12	1038532	GIRIJA S 28-05-1965 Gradation No. 74	Chief Engineer (Renewable Energy & Energy Savings)	Chief Engineer (Supply Chain Management) [ARU: CE (HRM)]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1038609	LEENA C K 28-05-1966 Gradation No. 76	Upper Kallar SHP, Peechad SHP&Western Kallar SHP	STR & Chinnar HEP [ARU: Civil Circle Meencut]	
14	1038531	SASIKALA J 30-05-1966 Gradation No. 77	Chief Engineer (Civil Invest & Construction Central)	Chief Engineer (Renewable Energy & Energy Savings) [ARU: CE (HRM)]	

CHIEF ENGINEER (HRM)



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