



കേരളത്തിന്റെ ഊർജ്ജം



എല്ലാവിധിലും
വൈദ്യുതം

KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vydyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala – 695004.

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PRESENT: KALADHARAN K N

**PROCEEDINGS OF THE CHIEF ENGINEER (HRM),
KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM**

Sub:-Estt -Temporary promotion to the post of Assistant Engineer (Civil) -
Sanctioned- Orders issued

No. EB6 (b)/Temp.Prom/SE(C)-AE(C)/ 2019 Dated, Thiruvananthapuram, 27.8.2020

Read: 1. B.O. No.D.IV-8927/68 dated 7.08.1969

2. Office Order (CMD) No.1308/2019 (Estt.II/991/2019) dated 23.7.2019

Appointment/ promotion to the cadre of Assistant Engineer (Civil) is governed by the Board Orders read as 1st above. Of the total cadre strength in the cadre of Assistant Engineer (Civil) 50 % is set apart for recruitment through Kerala Public Service Commission and the rest for promotion. Vacancies set apart for promotion are apportioned in the ratio 3:2 between Sub Engineers (Civil) having diploma qualification and I.T.I certificate holders. Even though vacancies are available in the 20% I.T.I quota in the cadre of Assistant Engineer (Civil) promotion to these vacancies are stymied due to the Seniority Protection clause as provides for in the B.O read above. As per Seniority protection clause a senior Sub Engineer having diploma qualification shall not be superseded by a junior certificate holder in the matter of promotion.

At present there are significant numbers of Sub Engineers (Civil) with diploma qualification, who are seniors to the senior most eligible Sub Engineer (Civil) having I.T.I qualification, awaiting promotion to the cadre of Assistant Engineer (Civil). As per the Seniority Protection clause promotion to Sub Engineer (Civil) having I.T.I qualification can be granted only after all the senior most Sub Engineers (Civil) having diploma qualification are promoted to the cadre of Assistant Engineer (Civil) in the diploma quota.

The inability in replenishing the vacancies in the 20% I.T.I quota due to the Seniority Protection clause and the resultant dearth of Assistant Engineers (Civil) has

badly affected the up keeping of many vital installations and timely execution of many projects. In the face of such a scenario it has been decided to tide over this embarrassing situation by resorting to temporary promotion, as provides for in Rule 31 of KS&SSR, without quota rule in the existing vacancies in the cadre of Assistant Engineer (Civil).

Accordingly, temporary promotions of Sub Engineers (Civil) to the post of Assistant Engineer (Civil), as per the annexure attached, are hereby ordered, subject to the following conditions.

1. The above promotions are purely provisional and ordered as per Rule 31 (a) Part II Kerala State & Subordinate Service Rule 1958. Persons promoted temporarily as Assistant Engineer (Civil) shall not be regarded as a probationer in the cadre of Assistant Engineer (Civil) or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Engineer (Civil)
2. The above orders are issued in the exigencies of service and in public interest
3. As the above temporary promotion is ordered in the exigency of meeting the shortage of Assistant Engineers (Civil), if, persons who have availed of Time Bound Grade promotion in the scale of pay of Assistant Engineer (Civil) and above refuse to accept the temporary promotion, all benefits accrued to them consequent to their grade promotions are liable to be recovered in lump.
4. The above temporary promotions are in force till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on other grounds whichever is earlier.
5. When regular promotions to the cadre of Assistant Engineer (Civil) are ordered the temporarily promoted persons will be reverted to the cadre of Sub Engineer (Civil) immediately by cancelling the temporary promotions.
6. For the above temporary promotion the normal rule of pay fixation relating to temporary promotion as provides for in the clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
7. As per Board Order read above as 2nd, temporary promottees are eligible for cadre pay with effect from the actual date of joining the promoted post.
8. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted temporarily. If there are any adverse remarks about the persons promoted he/she shall not be relieved

and the fact be reported to this office forthwith. If any persons promoted above are presently on LWA as per appendix XII-A, XII-B or XII-C of Part – I KSR/resigned/under suspension the fact shall be reported to this office immediately.

9. The persons promoted temporarily as per this order shall furnish an undertaking in the prescribed format annexed to this order within a period of 15 days from the date of this order. If he/she fails to furnish the undertaking within the stipulated time limit his /her temporary promotion will be treated as cancelled and stands withdrawn.
10. Before relieving the promotees from their present post, the controlling officer shall ensure that the prescribed undertaking is obtained and the same is pasted and entries in this regard are made in the service book of the incumbent concerned. A scanned copy of the undertaking shall be sent to the e-mail address (esthrm@kseb.in) and hard copy of the same forwarded to the office of the undersigned without fail.
11. Controlling officer shall verify and ensure the general and technical qualifications and date of birth before relieving the persons promoted temporarily.
12. HRIS shall be updated by the ARUs concerned.

Sd/-
CHIEF ENGINEER (HRM)

Acc:- Annexure

Copy to:-

- 1 All Chief Engineers (Ele. & Civil)
- 2 All Deputy Chief Engineers (Ele. & Civil)
- 3 All Executive Engineers (Ele. & Civil)
- 4 The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
- 5 The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
- 6 The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
- 7 The FA/CIA, K.S.E.B. Ltd., Tvpm.
- 8 The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
- 9 The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
- 10 The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
- 11 The TA to the Director (, Gen-Ele & SCM), K.S.E.B. Ltd., Tvpm.
- 12 The TA to the Director (Plg & Safety), K.S.E.B. Ltd., Tvpm
- 13 The TA to the Director (Trans. & System Operation), K.S.E.B. Ltd., Tvpm.
- 14 The TA to the Director (Generation - Civil), K.S.E.B. Ltd., Tvpm.
- 15 The TA to the Director (Distribution, IT & HRM), K.S.E.B. Ltd., Tvpm.
- 16 The PA to the Director (Finance), K.S.E.B. Ltd., Tvpm.
- 17 The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
- 18 Website: www.kseb.in

19 Stock File

APPROVED FOR ISSUE

Sd/-

SENIOR SUPERINTENDENT

Annexure to Order No EB6 (b)/Temp. Prom/SE(C)-AE(C)/ 2019 dated 27 .8.2020

UNDERTAKING

I,

.....
..... (Name, Designation and emp:code)

hereby agree to accept the promotion as Assistant Engineer (Civil) on temporary basis and I will abide by all the conditions stipulated in the proceedings of the Chief Engineer (HRM) issued vide order No. EB6 (b)/Temp.Prom/SE(C)-AE(C)/2019 dated 27.8.2020. I will not claim any seniority by virtue of this temporary promotion. My temporary promotion will be subject to reversion as and when regular promotees join duty or any other grounds as Board deems necessary and I will not stake claim for any preferential claim for future promotion by virtue of this temporary promotion. This undertaking is furnished as required in condition 9 of the proceedings No. EB6 (b)/Temp.Prom/SE(C)-AE(C)/2019 dated 27.8.2020 of the Chief Engineer (HRM).

Dated Signature

Name & Designation

Emp: Code

Place:

Date:

Countersigned by the ARU head

(Office Seal)

Annexure to Order No. EB6(b)/Temp.Prom/SE(C)-AE(C)/2019 Dated, Tvp.m., 27-08-2020 Temporary Engagement - SE(Civil) to AE(Civil)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1045179	SASI T K 10-01-1966 Gradation No. 770	SHEP Poringalkuthu, Anakkayam, Athirappilly	Dam Safety Sub Division, Poringalkuthu [ARU: R & DSO and DRIP Pallom]	
2	1042231	SIJI G S 20-04-1977 Gradation No. 772	Chief Engineer(Civil Construction - South), Thiruvananthapuram	Electrical Circle Pathanamthitta	
3	1045010	RAMESHBABU K 24-05-1970 Gradation No. 773	Civil Division Thiruvananthapuram	STR & Chinnar HEP [ARU: Civil Circle Meencut]	
4	1045008	MANOJKUMAR V S 28-05-1972 Gradation No. 774	Dam Safety Sub Division, Kochu Pampa	Dam Safety Sub Division, Kochu Pampa [ARU: R & DSO and DRIP Pallom]	
5	1045007	VINOD KUMAR P S 19-12-1977 Gradation No. 775	Dam Safety Section II Kochu Pampa	HEP Mangulam [ARU: Civil Circle Meencut]	
6	1047495	SREEKUMAR L R 24-03-1978 Gradation No. 776	Electrical Circle Perumbavoor	TransGrid Civil Sub Division Kalamassery [ARU: CE TransGrid Shoranur]	
7	1046727	RENJINI K NAIR 07-05-1979 Gradation No. 777	Dam Safety Section Kallarkutty	Electrical Circle Kottayam	
8	1045610	NELVI P C 31-05-1974 Gradation No. 779	Transmission Circle Thrissur	TransGrid TC Sub Division Kunnamkulam [ARU: CE TransGrid Shoranur]	
9	1047175	BINOJ R 20-09-1972 Gradation No. 780	Transmission Sub Division Veli	SHEP Chavassery Pazhassi Sagar [ARU: CE (Civil Construction) North, Kozhikode]	
10	1050060	XAVIER JOSE K 05-04-1967 Gradation No. 780.10	Electrical Circle Thrissur	Investigation Circle Thrissur	Grdn No.780 A
11	1051163	RENATTA C J 12-09-1970 Gradation No. 780.20	APDRP Divsion, Ernakulam	Chief Engineer (Transmission - System Operations) Kalamassery [ARU: System Operation Circle, Kalamassery]	Grdn No.780 B



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
12	1050126	ANITHA M 23-03-1971 Gradation No. 780.30	Electrical Circle Irinjalakuda	Transmission Circle Thrissur	780 C
13	1051339	JOY M C 15-04-1974 Gradation No. 780.40	Dam Safety Sub Division, Thariode	Dam Safety Sub Division, Thariode [ARU: R & DSO and DRIP Pallom]	Grdn No.780 D
14	1052057	PUSHPAVALLEY K 21-03-1975 Gradation No. 780.50	Generation Circle Moolamattom	Dam Safety Sub Division I, Vazhathope [ARU: R & DSO and DRIP Pallom]	Grdn No780 E
15	1050087	LITTY T L 28-11-1977 Gradation No. 780.60	TransGrid TC Sub Division Chalakkudy	TransGrid TC Sub Division Chalakkudy [ARU: CE TransGrid Shoranur]	Grdn No.780 F
16	1048556	SURESH M 21-02-1974 Gradation No. 781	Surge & Penstock Division, Pallivasal Extension Scheme, Meencut	Surge & Penstock Division, Pallivasal Extension Scheme, Meencut [ARU: Civil Circle Meencut]	
17	1048047	SREERAM K K 13-04-1979 Gradation No. 782	Cvivil Subdivision, KakkaYam	Cvivil Subdivision, KakkaYam [ARU: CE (Civil Construction) North, Kozhikode]	
18	1046876	JYOTHI M S 24-05-1977 Gradation No. 784	STR & Chinnar HEP	Generation Division Idamalayar [ARU: Generation Circle, Kothamangalam]	
19	1047411	LIDSONRAJ H 05-05-1972 Gradation No. 785	Dam Safety Section II Kochu Pampa	TransGrid Civil Sub Division Kothamangalam [ARU: CE TransGrid Shoranur]	
20	1050203	AJI T 18-05-1972 Gradation No. 785.20	Dam Safety Section I, Kochu Pampa	Dam Safety Sub Division, Kochu Pampa [ARU: R & DSO and DRIP Pallom]	Grdn No.785 B
21	1048641	RENJITH R 12-04-1980 Gradation No. 786	SHEP, Upper Sengulam	Dam Safety Sub Division, Thariode [ARU: R & DSO and DRIP Pallom]	
22	1038978	ASOKAN K 25-05-1965 Gradation No. 787	Electrical Circle Kollam	Investigation Division Kottarakkara [ARU: Investigation Circle, Thrissur]	
23	1040049	DILEEP KUMAR K C 20-03-1971 Gradation No. 788	Investigation Circle Thrissur	Dam Safety Division IV, Pambla [ARU: R & DSO and DRIP Pallom]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
24	1038716	REMESH L 01-06-1967 Gradation No. 789	Kattakada Line Construction Subdivision	Upper Kallar SHP, Peechad SHP & Western Kallar SHP [ARU: Civil Circle, Kothamangalam]	
25	1045056	JAYAN M R 25-05-1967 Gradation No. 791	Electrical Circle, Harippad	THEP, Karimanal [ARU: Civil Circle, Kothamangalam]	
26	1049091	SUBRAMANIAN P K 09-05-1970 Gradation No. 791.10	Electrical Circle Kalpetta	Electrical Circle Vadakara	Grdn No. 791 A
27	1041517	GEORGE MATHEW 03-03-1966 Gradation No. 796	Civil Subdivision, Kakka Yam	SHEP Maripuzha [ARU: CE (Civil Construction) North, Kozhikode]	
28	1041940	BABURAJAN K 01-05-1968 Gradation No. 798	Transmission Division, Vadakara	Chathankottunada SH Project II Thottilpalam [ARU: CE (Civil Construction) North, Kozhikode]	
29	1040445	SUJI BABU S 01-06-1970 Gradation No. 799	Investigation Division Kottarakkara	Kozhikode Diesel Power Project	
30	1042866	SURESH BABU S 20-05-1966 Gradation No. 802	Vehicle Monitoring Cell	Dam Safety Section No. II Seethathode [ARU: R & DSO and DRIP Pallom]	
31	1042835	SHAJI K P 10-05-1970 Gradation No. 803	SHEP Boothathankettu	Dam Safety Section Idamalayar [ARU: R & DSO and DRIP Pallom]	
32	1042989	RAJEEV KUMAR K 01-06-1969 Gradation No. 805	TransGrid TC Civil Section Kunnamangalam	TransGrid TC Sub Division Kozhikode [ARU: CE TransGrid Shoranur]	
33	1041504	KRISHNAMOORTHY C 15-05-1970 Gradation No. 806	Investigation Division Kozhikode	SHEP Chavassery Pazhassi Sagar [ARU: CE (Civil Construction) North, Kozhikode]	
34	1042318	MUKENDRARAJ A 02-01-1970 Gradation No. 807	SHEP Ommasari Olikkal & Poovaramthodu	Mechanical Facility (MF) II Store Kolathara [ARU: CE (Civil Construction) North, Kozhikode]	
35	1039930	ASOK KUMAR V 15-03-1965 Gradation No. 809	Chief Engineer (Civil Construction - South), Thiruvananthapuram	Chief Engineer (Civil Construction - South), Thiruvananthapuram [ARU: CE (HRM)]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
36	1039230	ANILKUMAR R S 20-05-1966 Gradation No. 810	Vehicle Monitoring Cell	Generation Division Moozhiyar [ARU: Generation Circle, Moozhiyar]	
37	1038819	SHIBU KUMAR G 25-05-1965 Gradation No. 811	APDRP Construction Division, Thiruvananthapuram	Electrical Circle (Rural) Kattakada	
38	1039156	VIJAYAKUMARAN NAIR C 30-05-1966 Gradation No. 812	Civil Division Thiruvananthapuram	Dam Safety Sub Division, Moozhiyar [ARU: R & DSO and DRIP Pallom]	
39	1039285	SURESH R V 30-05-1965 Gradation No. 813	Transmission Division, Kazhakkuttom	Chief Engineer (Supply Chain Management) [ARU: CE (HRM)]	

CHIEF ENGINEER (HRM)



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