



(Incorporated under the Indian Companies Act, 1956) CIN: U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala – 695004.

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#### PRESENT: MINI GEORGE

#### PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:-Estt. –Temporary engagement of Assistant Engineers (Civil) to the cadre of Assistant Executive Engineer (Civil) – Sanctioned – Orders issued

No. EB6 (b)/AE-AEE/Temp.Pro/2018

Dated, Thiruvananthapuram, 27.4.2020

Read: Direction dated 27.3.2020 of the Director (Dist; IT & HRM) on this office Note No.EB6 (b)/AE-AEE/Temp. Pro/2018 dated 27.3.2020

#### ORDER

Following Assistant Engineers (Civil) are hereby temporarily promoted to the post of Assistant Executive Engineer (Civil) as per Rule 31 (a) Part II, Kerala State & Subordinate Service Rule 1958, subject to the result of WPC No.37236/2018 pending before the Hon'ble High court of Kerala and the conditions listed hereunder.

SI. No	Emp. Code	Name	D.O.B	Present Office	Office to which posted	Remarks
1	1038188	Susamma K	18-05-69	Transmission Division, Pathanamthitta	Dam Safety Sub Division Idmalayar	
2	1038298	Sheela K S	2-05-64	Civil Circle, Pallom	Civil Circle, Pallom	

The above promotions are purely provisional and ordered as per Rule 31 (a)
Part II Kerala State & Subordinate Service Rule 1958. Persons promoted
temporarily as Assistant Executive Engineer (Civil) shall not be regarded as a
probationer in the cadre of Assistant Executive Engineer (Civil) or be entitled

by reason only of this temporary promotion to any preferential claims for future promotions against any category in the Board. The temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Executive Engineer (Civil)

- 2. The above order is issued in the exigencies of service and in public interest
- 3. The temporary promotions are ordered as per Rule 31 (a) Part II Kerala State & Subordinate Service Rule 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on other grounds whichever is earlier
- 4. When regular promotions to the cadre of Assistant Executive Engineer (Civil) are ordered the temporarily promoted persons will be reverted to the cadre of Assistant Engineer (Civil) immediately by cancelling the temporary promotions.
- 5. For the temporary promotions ordered the normal rule of pay fixation relating to temporary promotion as provided in the clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
- 6. Though the promotions ordered are not regular cadre pay is admissible as per Office Order (CMD) No.269/2019 (Estt.II/6563/2018) dated 11.2.2019
- 7. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted temporarily. If there are any adverse remarks about the persons promoted they shall not be relieved and the fact be reported to this office forthwith. If any persons promoted above are presently on LWA as appendix XII-A, XII-B or XII-C of Part I KSR/resigned/under suspension the fact shall be reported to this office immediately.
- 8. The persons promoted temporarily as per this order shall furnish an undertaking in the prescribed format annexed to this order and the same shall be forwarded to this office by the controlling officer concerned within a period of 15 days from the date of this order. An attested copy of the undertaking shall be affixed in the service book of the officer. If he/she fails to furnish the undertaking within the stipulated time limit his /her temporary promotion will be treated as cancelled and stands withdrawn

- 9. Before relieving the promotees from their present post, the controlling officer shall ensure that the prescribed undertaking is obtained and the same is pasted and entries in this regard are made in the service book of the incumbent concerned. A scanned copy of the undertaking shall be sent to the e-mail address (esthrm@ksebnet.in) and hard copy of the same forwarded to the office of the undersigned without fail.
- 10. Controlling officer shall verify and ensure the general and technical qualifications and date of birth before relieving the persons promoted temporarily.
- 11. HRIS shall be updated by the ARUs concerned.

Sd/-

CHIEF ENGINEER (HRM)

### Copy to:-

1 All Chief Engineers (Ele. & Civil)

2 All Deputy Chief Engineers (Ele. & Civil)

3 All Executive Engineers (Ele. & Civil)

4 The Secretary (Administration). K.S.E.B. Ltd., Tvpm.

5 The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.

6 The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.

7 The FA/CIA, K.S.E.B. Ltd., Tvpm.

8 The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.

9 The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.

10 The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.

11 The PA to the Director (Finance), K.S.E.B Ltd., Tvpm

12 The TA to the Director (Distribution; IT & HRM), K.S.E.B. Ltd., Tvpm.

13. The TA to the Director (Trans. & System Operation), K.S.E.B. Ltd., Tvpm.

14. TA to the Director (CP, Gen-Ele; SCM & Safety), K.S.E.B. Ltd., Tvpm.

15 The TA to the Director (Civil), K.S.E.B. Ltd., Tvpm

16 The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).

17 Website: www.kseb.in

18 Stock File

APP.ROVED FOR ISSUE

SENIOR SUPERINTENDENT

# Annexure to Order No EB6 (b)/AE-AEE/Temp.Pro/2018 dated .4.2020

## UNDERTAKING

T.
I,
hereby agree to accept the promotion as Assistant Executive Engineer (Civil) of
temporary basis and I will abide by all the conditions stipulated in the proceedings
the Chief Engineer (HRM) issued vide order No. EB6 (b)/AE-AEE/Temp.Pro/201
dated 27.4.2020. I will not claim any seniority by virtue of this temporary promotio
My temporary promotion will be subject to reversion as and when regular promoted
join duty or any other grounds as Board deems necessary and I will not stake claim
for any preferential claim for future promotion by virtue of this temporar
promotion. This undertaking is furnished as required in condition 8 of th
proceedings No. EB6 (b)/AE-AEE/Temp.Pro/2018 dated 27.4.2020 of the Chic
Engineer (HRM).
Dated Signature
Name & Designation
Emp: Code
Place:
Date:
Countersigned by the ARU head
(O.C. — C. — I)
(Office Seal)