



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

**Regd. Office - Vydyuthi Bhavanam, Pattom,  
Thiruvananthapuram, Kerala-695004.**

Phone No.0471 2514472, 2514527, 2514455 FAX No.0471 2514472

Web: www.kseb.in e-mail:pokseb@gmail.com

### ABSTRACT

Revision of Pay & Allowances of Workmen and Officers of KSEB Limited – Government Approval awaited – Implementation of Long Term Settlement and Officers Pay Revision - Sanctioned – Orders issued.

### CORPORATE OFFICE (PERSONNEL)

BO (FTD) No. 171 / 2021 (PSI /2617/PR/2018) TVPM , Dated , TVPM 26 /02/2021

- Read :-
- 1) BO (DB) No.133/2021 (PSI/2617/PR/2018) TVPM dated 15.02.2021.
  - 2) Note No. PS1/2617/PR/2018 dated 22.02.2021 to the Full Time Directors of KSEB Ltd. (Agenda Item No.92/2/21).

### ORDER

As per the Board Order as read 1<sup>st</sup> above, Kerala State Electricity Board Limited has approved a Long Term Settlement with the recognised Trade Unions for revising the Pay and Allowances of Workmen on 15.02.2021 and the same has been forwarded to the Government for formal approval.

The Chief Internal Auditor has been authorised to issue Audit Circular with necessary illustration.

The Long Term Settlement applicable for the workmen is implemented from the date of signing of settlement in anticipation of Government Approval which is being issued later. The revision of Pay and Allowances of the Officers are implemented in KSEB Ltd subject to the formal sanction from the Government.

As the approval for the revision of Pay and Allowances of Workmen and Officers are being granted by the Government after due verification and evaluation of various aspects, pertaining to pay related components which may involve considerable period of time, KSEB Ltd has considered the possibility of implementing the same at the earliest for administrative convenience in anticipation of Government approval which will be obtained subsequently.

The matter was placed before the Full Time Directors as per note read 2<sup>nd</sup> above. Having considered the matter in detail the Full Time Directors meeting held on 25.02.2021.

1) Resolved to implement the Long Term Settlement – 2021 entered into between KSEB Ltd and recognised Trade Unions of Kerala State Electricity Board Ltd in anticipation of Government approval which will be obtained subsequently.

2) Further resolved to implement revision of Pay and Allowances of Officers of KSEB Ltd in anticipation of Government approval which will be obtained subsequently.

Orders are issued accordingly,

**By Order of the Full Time Directors**

**Sd/-  
Lekha. G  
Company Secretary in-charge**

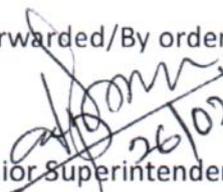
To

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers

Copy to:

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers  
The TA to Chairman & Managing Director / The PA to Director (Finance)  
The TA to Director (D, IT & HRM)/Director (Trans & SO )  
The TA to Director {Generation (Electrical) & SCM }/  
The TA to Director {(Generation (Civil))/  
The TA to Director (Safety & Planning)  
The Financial Adviser/Chief Internal Auditor/Legal Adviser & Disciplinary Enquiry Officer  
The Chief Vigilance Officer/The Company Secretary (I/c)/Regional Audit Officers  
The Chief Public Relations Officer/CA to Secretary (Administration)/  
Deputy Secretary (Admn.). /The FC Superintendent/Record Section/Library/Stock File.

Forwarded/By order

  
26/02/2021  
Senior Superintendent