



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

Regd. Office - Vydyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala-695004.

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ABSTRACT

Revision of Pay & Allowances of Workmen and Officers of KSE Board Ltd with effect from 1.8.2018/1.7.2018 respectively– Sanctioned – Orders issued - reg.

CORPORATE OFFICE (PERSONNEL)

BO (DB) No. 133 /2021 (PSI /2617/PR/2018) TVPM , Dated 15 /02/2021

Read:- 1) Office Order (CMD) No.130/2021 PS1/2617/PR/2018 TVPM dated 25.01.2021.

2) Office Order (CMD) No.129/2021 (PS1/2617/PR/2018 TVPM dated 25.01.2021.

3) No. PS1/2017/PR/2018 dated 15.02.2021 of the Chairman & Managing Director.

4)Proceedings of the 51th meeting of the Board of Directors held on 15/2/2021 vide agenda 23-2/2021.

ORDER

The validity of Long Term Settlement dated 30.03.2016 entered into between Kerala State Electricity Board Limited and the Recognised Trade Unions for revision of pay and allowances and other service conditions of workmen in Kerala State Electricity Board Limited, ended on 31.07.2018 and that of the revision of pay and allowances of Officers of Kerala State Electricity Board Limited ended on 30.06.2018. On expiry of the above Pay Revisions, the recognised Trade Unions representing the employees in Kerala State Electricity Board Limited and the Association of Officers have demanded revision of Pay and Allowances with effect from 01.08.2018 and 01.07.2018 respectively.

KSEB Ltd as per Order read as 1st above has constituted a pay Revision Committee comprising of Sri. James. K. Joseph, Accountant General (Rtd), Sri. M. Sivan Pillai, Senior Audit Officer (Rtd) and Sri. T.K. Joseph, Senior Accounts Officer (Rtd), all from the Institute of Public Auditors of India under the patronage of The Comptroller & Auditor General of India, to evaluate and study various aspects involved in the pay revision exercise in Kerala State Electricity Board. The Pay Revision Committee submitted it's report regarding the revision of pay and allowances of workmen and officers of KSEB Ltd.

A Pay Revision Sub Committe has been constituted as per order read as 2nd above with Dr. Rajan. P, Director (Transmission & System Operation) as Chairman, Smt. Lekha. G, Chief Internal Auditor, Sri. Mohan Kumar. B.V, Deputy Chief Engineer, O/o the Director (Dist. & IT), Sri. Anil Rosh, Deputy Chief Accounts Officer, as Members and Sri. Ram Mahesh. R, Chief Personnel Officer as Convenor for conducting negotiation with the Trade Unions and

Association of Officers to arrive at a Long Term Settlement and for revising the pay and allowances of officers of Kerala State Electricity Board Ltd.

The Pay Revision Sub Committee started negotiations on the Charter of Demands with the recognised trade unions from 27.01.2021 based on the recommendations of the Pay Revision Committee. Thereafter a series of discussions were held on various dates with Trade Unions and Association of Officers. Accordingly, consensus has been reached with respect to the revision of the pay and allied benefits which were mutually agreed by KSEB Ltd, Trade Unions and Association of Officers.

Having examined the matter in detail, the Board of Directors in its meeting held on 15.2.2021 resolved,

- 1) To accept the agreement reached with the Trade Unions with respect to the revision of pay and allowances of workmen as per the provisions of Industrial Dispute Act, 1947 and to authorize the management to sign the Long Term Settlement with the recognised Trade Unions.
- 2) To approve the recommendations for revision of pay and allowances of the Officers.
- 3) To take up with the Government, the revision of pay and allowances of the workmen and Officers of KSEB Ltd with a financial commitment amounting to Rs.45.25 crore per month (approximate) as on date for formal approval.

Orders are issued accordingly.

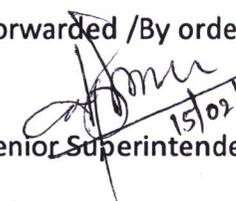
By Order of the Director Board

Sd/-
Lekha. G
Company Secretary in-charge

Copy to:

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers
The TA to Chairman & Managing Director / The PA to Director (Finance)
The TA to Director (D, IT & HRM)/Director (Trans & SO)
The TA to Director {Generation (Electrical) & SCM }/
The TA to Director {(Generation (Civil))/
The TA to Director (Safety & Planning)
The Financial Adviser/Chief Internal Auditor/Legal Adviser & Disciplinary Enquiry Officer
The Chief Vigilance Officer/The Company Secretary (I/c)/Regional Audit Officers
The Chief Public Relations Officer/CA to Secretary (Administration)/
Deputy Secretary (Admn.). /The FC Superintendent/Record Section/Library/Stock File.

Forwarded /By order


15/02/2021
Senior Superintendent.